Making a Difference — Apart, but Together
2020 Community Engagement Report
2020 – A Year of Challenge and Change

Last year tested us all.

The global pandemic and economic disruption hit people and communities hard. Historically, our company and our employees have always been committed to making a difference for those in need, and even though the challenges we faced were more substantial, 2020 was no exception.

The Standard was founded in 1906 in Portland, Oregon, on a simple premise — be there for those who rely on you. Today, we’re a financial services company that helps millions of customers achieve financial well-being and peace of mind thanks to the expertise and compassion of our employees.

We’re in the business of helping others, and not just our customers. For more than 115 years, The Standard has strengthened our communities by finding ways to care for our friends and neighbors. And in 2020, those friends and neighbors needed a little extra support.

Last year saw deep and lasting ramifications from the pandemic, historic wildfires on the West Coast and a renewed focus on actively addressing racism. In this Community Engagement Report, you’ll learn more about how The Standard and our employees responded to these and other issues with commitments of time, energy and funding.

You’ll also read about the record-breaking results from our annual Employee Giving Campaign as even in midst of a health crisis and deep uncertainty, our employees donated at unparalleled levels.

We were all tested by 2020, but we learned something important — we can rise to any challenge so long as we work together, even when we’re apart.

And on the topic of change, as we’re finalizing this report celebrating the many ways The Standard and employees supported our communities in 2020, we have some news to share about a change at our company.

After 42 years at The Standard and 12 years as CEO, Greg is retiring in July 2021. We’re proud to announce that Dan McMillian, who has been with the company for 32 years, will take on the role of CEO. Dan is an exceptional leader and uniquely able to build on and extend our legacy of caring about others.

Thanks for your interest in The Standard and how we support our communities.
Total 2020 Giving
• $7.5 million

2020 Employee Giving Campaign
• $5.9 million raised from donations made by employees and retirees after double match by The Standard and Meiji Yasuda
• 2,042 employees participated
• 2,200 nonprofit organizations and schools supported through the country

Employee Engagement
• 48 senior leaders serving on nonprofit or civic boards
• Four Leo Award winners
• 15 Dollars for Doers recipients

The Standard Quick Facts
• 3,100 employees
• More than 8 million customers

Products
• Group disability insurance
• Individual disability insurance
• Group life insurance
• Group accidental death and dismemberment insurance
• Group dental insurance
• Voluntary (employee-paid) group accident, critical illness and hospital indemnity insurance
• Retirement plans
• Individual annuities
• Absence management services
• Commercial mortgage loans
COVID-19 RESPONSE
2020 was a year like no other as people around the world coped with the devastation and challenges of a pandemic, and it was certainly one of the most difficult times we’ve faced in our company’s history. The Standard’s response to the COVID-19 crisis was shaped by the compassion and expertise of our employees and our financial strength. In February 2020, the company activated its emergency operations center to guide planning and execute an effective pandemic response focused on:

- Safeguarding the health of employees
- Protecting business operations to continue providing excellent customer service
- Supporting community partners with flexible funding and innovative volunteer activities to meet increased need

**Community Response**
The Standard Charitable Foundation contributed $250,000 to the Oregon Community Foundation’s Oregon Community Recovery Fund. In addition, the foundation made $25,000 grants to the Greater Cincinnati Foundation, Westchester Community Foundation and United Way of Central Virginia, aligning charitable support to communities in which we have a large employee presence.

These organizations designated funds for the immediate and longer-term needs of their communities in crisis. The Oregon Community Recovery Fund worked to rapidly deploy resources to organizations at the front lines of the coronavirus outbreak, focusing on filling the gaps in funding not met by the public or private sectors during the crisis including:

- Addressing the increased need for child care during school and day care closures
- Supporting hard-hit small businesses before federal relief funds were available
- Addressing isolation of seniors and others because of social distancing requirements
- Providing educational opportunities for kids during school closures

The Standard also teamed up with member companies of the Oregon Business Council and Oregon Business & Industry to encourage other companies to join us in providing direct relief. Together, the companies raised more than $2.3 million for the Oregon Community Foundation.

**Customer support**
At The Standard, our purpose is to help people achieve financial well-being and peace of mind. Throughout the global health crisis, our resolve to be there for people when they need us most has not wavered. Our customers faced tremendous stress and uncertainty in 2020, and we continued to provide support and stability to those who relied on our products and services.

As part of that effort, The Standard created a virtual COVID-19 Resource Center that provided:

- Answers to common questions for each of our products
- Information about the U.S. paid leave landscape and employment law
- Behavioral health resources for employers to better support employees struggling during the pandemic

The Standard worked with customers and clients to offer support and accommodations through relaxed claims submission requirements and extended benefit coverage while holding benefit plan rates flat and offering premium grace periods where needed or requested. Additionally, The Standard continued to look for ways to alleviate burdens regarding benefit plan administration and claims so small business owners could focus on what matters most — their employees and customers.
Following the murder of George Floyd and other examples of racial injustice in recent years, there is no question that historic conversations on race, racism and justice have been taking place in homes, governments and businesses across the country.

At The Standard, we know that our work on diversity and inclusion is a journey, and in 2020, we made even more progress. As a company, we have challenged ourselves to listen closely to employees, customers, neighbors and community leaders to better understand racial injustice and to take steps to dismantle it.

Our overall approach to diversity and inclusion has three components:

- **Education to raise awareness and engagement**
- **Internal strategic investments to advance diversity and a sense of belonging at The Standard**
- **External partnerships focused on positive change in our communities**

### Education

The Standard Diversity and Inclusion Steering Committee was formed in 2015, composed of senior leaders from many areas in the company. In early 2020, the company charged the steering committee to deepen our diversity and inclusion work with employees and managers.

The committee ensures the work is aligned with The Standard’s overall business strategy and helps standardize practices within our Human Resources and talent acquisition teams that support and accelerate efforts to meet our goals.

The committee also creates strategic accountability for results, offers governance and oversight on diversity efforts, and promotes companywide communication on progress.

Many of our employees choose to give back by joining company-sponsored employee resource groups. ERGs bring together like-minded people who want to make a difference in specific areas that benefit our company and our community. Members organize educational and cultural events that help raise awareness about issues and topics relevant to their group’s focus. The Standard currently sponsors eight ERGs:

- **Celebrating Racial and Ethnic Diversity, or CRED**: Honoring the diverse heritage and cultural backgrounds of the employee community at The Standard.
- **Green Team**: Promoting business practices and employee actions that further efforts to create a sustainable future for our company, our community and our environment.
- **Money$mart**: Inspiring employees of The Standard to meet their financial goals.
- **Parents Working Together**: Valuing people collaborating, sharing parenting resources and celebrating family milestones.
- **Partners in Mind**: Supporting mental health and well-being through awareness, education and building community.
• The Standard Employees Recognizing Veterans, or SERV: Supporting veteran employees and their family members.

• StandOUT: Cultivating LGBTQ inclusion and belonging at The Standard and in the community.

• Women’s Career Network: Offering members opportunities to foster personal and professional growth through networking events, educational seminars and community volunteer opportunities.

These groups are employee-led, with assistance and sponsorship from senior leadership, and they support The Standard’s diversity and inclusion efforts by:

• Demonstrating the company’s commitment to foster an inclusive work environment
• Creating an open forum to exchange ideas
• Promoting inclusion, openness and understanding
• Giving employees opportunities to network, develop leadership skills and become known within the organization
• Offering professional development opportunities
• Increasing involvement in the communities where we live and work

**Internal strategic investments**

The Standard has renewed its focus on diversity and inclusion with training for employees and managers on recognizing unconscious bias, eliminating micro-messaging and building an inclusive team. Some examples include:

• **Leading Inclusively** — Leadership development program for employee resource group leaders.

• **Leading in an Equity Movement** — Training for Diversity Steering Committee members presented by the leadership team from KairosPDX — a nonprofit organization focused on delivering excellent, equitable education to underserved children, their families and their communities.

• **Ignite Inclusion** — Live webinars for all employees to help participants understand what is really meant by inclusion along with strategies to nurture it, tactics that can lead to a greater sense of belonging across teams and tips for responding to acts of exclusion.

• **Stand By Me** — Live webinars for all employees focused on allyship and strategies to actively call out inequities.

• **Talking Race** — Small group workshops for all managers focused on how to create space for conversations with team members about racial issues, recognize and address common pitfalls, and develop an authentic structure for dialogue.

• **eLearning modules** — Available to all employees for independent study:
- Micro-Messaging: Seemingly trivial words and actions that can cause exclusion.
- Knowing Me, Knowing You: Creating a judgment-free work environment.
- Minus the Bias: How common mental shortcuts may influence decision-making.
- The In-Crowd: Simple tricks and tips to bridge the “us-versus-them” mentality.

**External partnerships**

The Standard is also strengthening relationships with several national Black-led and community-based organizations focused on racial justice, economic empowerment, housing justice and diverse storytelling. Some examples include:

- Announced in 2020, multiyear funding for anti-racism partners National Urban League and various local Urban League and NAACP chapters.
- During 2021, sponsorship of Expressions in Black TV segments airing on the local NBC affiliate and Oregon Public Broadcasting that document the Black experience in Oregon from a Black perspective.
- In 2020, fundraising through The Standard’s signature Jeans Days program that raised more than $500,000 for five Black-led nonprofit organizations focused on racial justice, education and economic empowerment.

The Standard has committed multiyear sponsorship in support of the Portland Business Alliance’s Black Economic Prosperity Agenda. Answering a call to action by the PBA’s Black board members, the PBA is building a 10-year strategic plan to further policy and community decisions that improve the prosperity and resilience for Black businesses and residents in the greater Portland region.

Partners in Diversity, an affiliate nonprofit of the Portland Business Alliance Charitable Institute, recently released its findings and recommendations for employers in the Workforce Diversity Retention Project. The project’s objectives include:

- Better understanding why professionals of color move to Oregon and southwest Washington and then all too frequently leave the region.
- Developing ways to support professionals of color in the workplace and in the community.
- Helping employers improve strategies to retain diverse talent.

As a corporate sponsor of Partners in Diversity, The Standard is actively participating in the project and identifying takeaways that will work for both the region and our company.

In October, The Standard sponsored an event focused on housing justice with our 2018 Jeans Days partner, Habitat for Humanity Portland Region. This free virtual event explored the root causes of racial disparities in housing and wealth, how these inequities negatively affect the Black community and tactics to support home ownership and wealth creation.

**Supplier Diversity**

The Standard is committed to offering meaningful opportunities for qualified diverse vendors to compete for business through our supplier diversity program. We recognize that buying products and services from businesses that reflect the demographics of our markets contributes to the sustainability of communities and customers as well as The Standard.

The Standard is a proud member of the Northwest Mountain Minority Supplier Development Council, Women’s Business Enterprise Council Pacific, and the National LGBT Chamber of Commerce.
VOLUNTEERING – APART, BUT TOGETHER
In 2008, The Standard established the Leo Award program in honor of our founder, Leo Samuel. Each year, the company recognizes four employee volunteers — nominated by their peers and determined by popular vote — who embody the community spirit of our founder. Winners receive a cash award, and The Standard also makes a donation to the nonprofit they serve. The program provides increased visibility for nonprofit organizations along with well-deserved recognition for the many employee volunteers who devote countless time and energy to these organizations.

In 2020, we honored these four exceptional employee volunteers:

- **Barbara Aloni**  
  Sisterhood of Salaam Shalom

- **Amy Malagamba**  
  Meals on Wheels People

- **Brian Weeks**  
  Partners in Career

- **Ben Werner**  
  REACH Community Development

**Employee stories**

**Big Brothers Big Sisters Columbia Northwest — Beyond School Walls**

Since 2018, The Standard has partnered with Big Brothers Big Sisters Columbia Northwest on the Beyond School Walls program. The program is a partnership that brings youth mentees, or “Littles,” into workplaces of adult mentors, or “Bigs.” It is specifically designed to connect youth with opportunities to learn about the business world and build caring mentor relationships with adults.

The 2020 – 2021 school year brought new challenges as Beyond School Walls transitioned to a virtual program. But the Bigs and Littles persevered and continued to connect with virtual group mentoring sessions and one-on-one video chats with parents, children, volunteers and match-support specialists.

**Meals on Wheels People — Friendly Chat program**

For more than 12 years, The Standard has supported Meals on Wheels People, a nonprofit organization that serves more than 8,000 nutritious meals each weekday to seniors across Multnomah, Washington and Clark counties in the Portland-Vancouver metro area. In response to the COVID-19 crisis, MOWP adapted its service delivery model to ensure vulnerable seniors could safely receive healthy meals while still adhering to strict social distancing measures.

To decrease the loneliness and social isolation for homebound seniors, Meals on Wheels People created the Friendly Chat program, which invites volunteers to call seniors for a chat once a week.

Several employees at The Standard have been volunteering to make these calls since the program began.

**Children’s Book Bank — virtual book drive**

In August, three employee resource groups — Celebrating Racial and Ethnic Diversity, Parents Working Together and StandOUT — partnered to coordinate a virtual book drive for Children’s Book Bank. CBB is a Portland-based nonprofit whose mission is to fill children’s homes and lives with engaging books to help them develop the literacy skills they need to succeed in school. More than 60% of the preschoolers CBB serves come from communities of color, yet less than 4% of the books donated to CBB each year feature diverse characters.

In 2015, CBB launched “A Story Like Mine” to bridge the gap between the need for diverse representation in the books they distribute — including race, culture, varied abilities, sexual orientation, gender identity and family structure — and the number they receive as donations. To date, the program has given more than 20,000 inclusive books to 5,000 families.

The goal of the drive was to donate 250 bundles of four books each — 1,000 books total — that feature inclusive representation for kids in need. Employees of The Standard stepped up to donate more than 2,800 books, nearly tripling the goal.
2020 Employee Giving Campaign

The Employee Giving Campaign — a signature event at The Standard — encourages employees and retirees to give to the causes they care about. In 2020, the EGC was transformed to a completely virtual event. During the three-week campaign in the fall, The Standard matches employee contributions to any eligible nonprofit or school dollar for dollar up to $5,000, and for the 2020 campaign our parent company, Meiji Yasuda, offered a second match.

Inspired by the generosity of employees who made donations throughout the year to nonprofit organizations in response to the pandemic, calls for racial justice and wildfires, the matching timeframe in 2020 was opened for all giving from March 15 through Oct. 2.

Even with unprecedented challenges, the 2020 EGC was another record-setter. After the matches from The Standard and Meiji Yasuda, we raised $5.9 million for 2,200 schools and nonprofit organizations.

The top 10 donation recipients were:

1. Self Enhancement, Inc. — $315,000
2. Oregon Food Bank — $214,000
3. Transition Projects — $97,000
4. National Urban League — $88,000
5. Oregon Humane Society — $75,000
6. Ronald McDonald House Charities of Oregon and Southwest Washington — $60,000
7. American Red Cross — $56,000
8. Oregon Public Broadcasting — $48,000
9. Habitat for Humanity Portland Region — $47,000
10. Planned Parenthood Columbia Willamette — $46,000

Jeans Days program

Started in 2006, the program allows employees to wear jeans and casual shoes at work in exchange for a $100 donation, and those funds are pooled, matched and sent to designated Jeans Days partners. During the last 15 years, employees have raised more than $4.5 million for Jeans Days partners around the country.

With most employees working from home in 2020, dressing for work took on a much different meaning. But the spirit of the program has never really been just about the jeans — it’s about employees of The Standard coming together to make a transformative contribution to our Jeans Days partners. And in 2020, Jeans Days participants embraced the goal of making a difference together, raising more than $500,000 for these five Black-led organizations focused on racial justice, education and economic empowerment:

- Self Enhancement, Inc. — Portland, Oregon
- Envision Children — Cincinnati, Ohio
- Jubilee Family Development Center — Altavista, Virginia
- National Urban League — New York, New York
- Urban League of Westchester — White Plains, New York

Virtual Volunteer Expo

The Standard held its 12th annual Volunteer Expo on Sept. 10, but it was unlike any of the previous 11 years. With the need for continued physical distancing, the Volunteer Expo in Portland moved from the bricks of Pioneer Courthouse Square to online.

Representatives from 100 nonprofits were available to answer questions and help connect online visitors to volunteer opportunities and other ways to support their organizations. The high point of the day was The Standard taking over the local ABC affiliate's lifestyle show — AM Northwest —which invited viewers to learn more about volunteerism as well as some of the community partners participating in the Virtual Volunteer Expo.
The reimagined event also yielded a new volunteer website, which is available year-round to help employees and members of the public who want to share their skills and passion find safe volunteer opportunities in their community.

**Dollars for Doers program**
Established in 1985, this program allows employees to direct funding to the organizations where they volunteer through grants from The Standard. In 2020, 15 employees requested and received grants for their favorite nonprofits, strengthening the partnership between employee volunteers and the community organizations they value. In 2020, these nonprofits received Dollars for Doers grants:

- Battle Ground Drama Club Boosters
- Boy Scouts of America, Cascade Pacific Council
- Century Mat Club
- David Douglas Aquatics Club
- Friends of the Columbia Gorge
- Friends to the Forlorn Pitbull Rescue
- Golden Bond Rescue of Oregon
- Newberg Animal Shelter Friends
- Northwest Queer Chorus
- Partners in Careers
- Playworks
- Portland Gay Men’s Chorus
- REACH Community Development
- Rex Putnam High School Music Boosters/Drumline
- Sunshine Pantry
- Young Entrepreneurs Business Week

**Nonprofit board training**
The Standard expects officers to serve on at least one civic, school or nonprofit board throughout their career, and training opportunities are available for all employees interested in developing the expertise to be a successful board member. In 2020, nearly 20 employees took advantage of the company’s annual board training, and nearly 50 of our senior leaders served on nonprofit or civic boards.
At The Standard, our success is built on strong products and services as well as compassionate employees whose expertise helps move our customers forward. Not surprisingly, our corporate giving reflects the culture of caring that defines our company. Employees partner with the company to find ways to make a difference and support our communities through corporate giving and grants. The philosophy behind our charitable giving is shaped by the same attributes that help make us a leading provider of financial services: integrity, commitment and always doing the right thing. Through our corporate giving program, we support organizations that align with four focus areas:

**Cultural development**
Arts and cultural organizations play a major role in vibrant communities. The Standard supports organizations that offer multicultural art programs and provide enhanced access for the underserved. Specifically, we fund and encourage programs that build audiences and promote the arts through education, interactive media and artistic excellence.

**Disability and empowerment**
Our business is about helping people overcome hardships and empowering success, and disability insurance is one of our core products. The Standard supports organizations that help people with disabilities thrive independently and overcome barriers to social and economic success. We also support programs that provide relief during transition to independent living.

**Education and advancement**
The future health and well-being of our communities is in the hands of children who are the workers, innovators, leaders and artists of tomorrow. We fund organizations that foster strategic learning initiatives to better prepare children for success, emphasizing programs that strengthen the quality of education including early childhood learning and workforce development.

**Healthy communities**
Strong, vibrant communities are a critical source of security for all residents. We fund organizations that provide training and rehabilitation to individuals and families facing significant challenges. We also fund programs that help individuals and families develop capabilities to increase self-sufficiency.

**Wildfire relief**
The Standard’s home state of Oregon and much of the West Coast experienced historic wildfires in 2020. With more than 800,000 acres burned in Oregon alone, thousands lost their homes and hundreds of thousands were evacuated. Sadly, this devastation came at a time when our communities were already dealing with overwhelming need because of the global pandemic.

The Standard donated $25,000 in immediate relief support to the Red Cross and other nonprofit partners on the ground supporting individuals directly affected by these fires.
2020 AWARD HIGHLIGHTS
Portland Business Journal Corporate Philanthropy Award
Each year, the Portland Business Journal brings the business community together to celebrate the value of businesses and nonprofit organizations partnering to meet community needs. The Standard was proud to be honored alongside our peers with a Corporate Philanthropy Award in the enterprise business category (companies with more than $100 million annual revenue).

Human Rights Campaign Corporate Equality Index — perfect score
For the fourth consecutive year, The Standard scored 100% on the 2020 Corporate Equality Index, a national benchmarking survey and report on corporate policies and practices related to LGBTQ workplace equality. The CEI is administered by the Human Rights Campaign Foundation.
The following organizations received charitable support from The Standard, its employees, retirees or The Standard Charitable Foundation in 2020.

1% for the Planet
1000 Friends of Oregon
12th Man Foundation
350.org
350pdx
3strands Global Foundation

Abandoned Animal Rescue
Abuse Recovery Ministry Services
Academy Prep Center of Tampa
Acadia Center
Access
Access Fund
ACH Child & Family Services
ACLU Foundation of Massachusetts
ACLU Foundation of Minnesota
ACLU Foundation of Oregon
ACLU Foundation of Southern California
ACLU Foundation of Texas
Actuarial Foundation
Ada Bible Church
Adams County Pet Rescue
Adaptive Sports Northwest
Adelante Development Center
Adelante Mujeres
Adi Parashakti Sai Educational Center
Adoption Network Cleveland
Adult Care Center of Central Virginia
Advancement Project
Affinity Community Services
Agave Dogs Rescue
Age US
Age Well Senior Services
Age+
Ahivoy
Ahmadiyya Movement in Islam
Ainsworth Foundation
Airway Science for Kids
Alameda Elementary
Alaska Wilderness League
Albertina Kerr Centers
Albright College
Alex Rovello Memorial Foundation
Alfred Street Baptist Church Foundation
Ali Forney Center
Alina’s Light
All Classical Public Media
All Hands Raised
All Hounds on Deck Rescue
All In Challenge Foundation
All Saints School
All Souls Community Church
Allegro Organizational Solutions
Allen-Chase Foundation
Alliance for Global Justice
Alliance for Justice
Allied Media Projects
Allies for Health + Wellbeing
Ally S. Wish
Aloha High School
Alpha Grand Rapids
Alpha Phi Foundation
ALS Association of Oregon and SW Washington
ALS Therapy Development Foundation
Altavista Area YMCA
Altavista Area/Campbell County Habitat for Humanity
Altavista Elementary School PTO
Altavista High
Altavista On Track
Alumni Association of the University of Oregon
Alura Always Forever Pekingese Rescue
Alyssa Cares Foundation
Alzheimer’s Disease and Related Disorders Association
Alzheimer’s Disease Research Foundation
Alzheimer’s Drug Discovery Foundation
Alzheimer’s Foundation of America
Alzheimer’s Network of Oregon
Alzheimer’s Texas
Alzheimer’s Association
Alzheimer’s Association - Colorado Chapter
Alzheimer’s Association - Portland
Amateur Athletic Union of the United States
Amazing Grace Food Pantry
American Association of University Women
American Atheists
American Battlefield Trust
American Bible Society
American Bird Conservancy
American Cancer Society
Bald-Faced Truth Foundation
Ballet Forest Grove
Banfield Foundation
Bark
Bark N’ Rest Retirement Center
Barn Sanctuary
Basic Rights Education Fund
Basics in Milwaukee
Bat Conservation International
Battle Ground High School
The Battle Within
Be Perfect Foundation
Be The Match Foundation
Beatrice Morrow Cannady Elementary Parent Council
Beaverton Arts Foundation
Beaverton Band Boosters
Beaverton Education Foundation
Beaverton High School
Beaverton School District 48J
Bedford Cares
Bedford Hospice House
Bedford Humane Society
Behold Israel
Beit Haverim
Belgian Tervuren Rescue
Bella’s Mentoring
Benaroya Research Institute at Virginia Mason
Bend the Arc — Jewish Action
Benson Polytechnic High School
Bergin Learning Arts
Best Buddies - Jacksonville
Best Friends Animal Society
Best Friends Animal Society - Atlanta
Bethany Christian Services of Washington
Bethany House Services
Bethel Congregational United Church of Christ
Beyond Celiac
Bible Project
Bicycle Alliance of Minnesota
Big Brothers Big Sisters Columbia Northwest
Big Brothers Big Sisters of Greater Kansas City
Big Brothers Big Sisters of Southern Maine
Bike Farm
Bikes for Humanity PDX
Bill & Melinda Gates Medical Research Institute
Bilquist Elementary School
Birmingham Salvation Army
Black and Pink
Black Emotional and Mental Health Collective
Black Girls Code
Black Ice Theatre
Black Lake Bible Camp and Conference Center
Black Lives Matter
Black Parent Initiative
Black Visions Collective
Blanchet Catholic School Foundation
Blanchet House of Hospitality
Blood Water Mission
BodyVox
Boise Bully Breed Rescue
Boise State University Foundation
Books for Newborns
Boston College
Bowdoin College
Boy Scouts of America
Boys & Girls Aid Society of Oregon
Boys and Girls Clubs of Portland Metropolitan Area
Boys & Girls Clubs of Greater Sacramento
Boys & Girls Clubs of Metro Denver
Boys & Girls Country of Houston
Bradley Angle
Brain Injury Association of Pennsylvania
Brazil Foundation
Breakaway Ministries
Brentwood Economic Community Development Corporation
Brewery Collectibles Club of America
Brian Grant Foundation
Bridge Meadows
Bridgeport Elementary PTO
The Bridge United Methodist Church
Bridger Bowl Foundation
Bridging
Brigham Young University
Brighton Center
Bring Recycling
Broadway Cares — Equity Fights Aids
Broadway Rose Theatre
Brook Hill Retirement Center for Horses
Broome County Humane Society and Relief Association
Brown Hope
Brownsville Volunteer Firefighter Association
Bryan College
Bubba the Love Sponge Foundation
Buckeye Bulldog Rescue
Buckhorn Elementary School
Bulldog Haven NW
| C | CASA for Children  
|   | Casa of Clackamas County  
|   | Cascade AIDS Project  
|   | Cascade Forest Conservancy  
|   | Cascade Parent Boosters  
|   | Cascade Policy Institute  
|   | Cascadia Behavioral Healthcare  
|   | CascadiaNow!  
|   | Case Western Reserve University  
|   | Cat Adoption Team  
|   | Catholic Charities  
|   | Catholic Community Foundation  
|   | Catholic Community Services Foundation  
|   | Catholic Relief Services  
|   | Causa of Oregon  
|   | CCARC  
|   | Cedar Hills United Church of Christ  
|   | Cedar Mill and Bethany Community Libraries Association  
|   | Cedar Mill School Parent Teacher Club  
|   | Cedar Park High School Band Boosters  
|   | Cedar Park Middle School  
|   | Cedar Ridge Middle School  
|   | Center for Disaster Philanthropy  
|   | The Center for Grieving Children  
|   | Center for Law and Social Policy  
|   | Center for Pranic Healing  
|   | Center for Whale Research  
|   | Central Catholic High School  
|   | Central City Concern  
|   | Central Lutheran Foundation  
|   | Central Oregon LandWatch  
|   | Central Pennsylvania Food Bank |}

| Centre for Effective Altruism USA  
| Centre for Women  
| Centro Cultural  
| Centro Latino de San Francisco  
| Century High School  
| Cesar Chavez PTA  
| CHAP (Children’s Healing Art Project)  
| Charitable Partnership Fund  
| Charity: Water  
| Chatham Elementary  
| Cherokee Christian School  
| Chess for Success  
| Chester County Food Bank  
| Chetana Foundation  
| Cheyenne River Youth Project  
| Chicago Architecture Foundation  
| Chicago Children’s Advocacy Center  
| Chicago Community Bond Fund  
| Chicago Freedom School  
| Chicks and Chucks  
| ChickTech  
| Chief Joseph Elementary School Parent Teacher Organization  
| A Child’s Hope International  
| Child’s Play  
| Childpeace Montessori Community  
| Children International  
| Children’s Book Bank  
| Children’s Center  
| Children's Center at the Park Hill United Methodist Church  
| Children’s Course |
Children’s Health Care Foundation
Children’s Healthcare of Atlanta
Children’s Heart Foundation
Children’s Hospital Medical Center
Children’s Hour Academy Foundation
Children’s Museum of Eastern Oregon
Children’s Place Association
Children’s Tumor Foundation
Children’s Book Bank
Children’s Cancer Association
Chip’s Nation
Choro in Schola
Choroideremia Research Foundation
Christ Church
Christ Community Church
Christ the King Catholic School
Christian Broadcasting Network
Christian Congregation of Jehovah’s Witnesses
Christian Memorial
Christian Research Institute
Christian School Society of Portland
Cincinnati Lab Rescue
Cincinnati Women’s Club
Citizens Climate Education Corp
City Club of Portland
City of Angels International Christian Church
City Parks Foundation
Citymeals on Wheels
CityTeam Ministries
Civil Rights Corps
Clackamas Community College Foundation
Clackamas County Meals on Wheels
Clackamas Dogs Foundation
Clackamas Fire and Emergency Medical Foundation
Clackamas Women’s Services
Claire Parker Foundation
Clark County Food Bank
Classroom Law Project
Clean Air Task Force
Clean Water Fund
Cleveland Baseball
Cleveland High School Foundation
Climate Emergency Fund
The Climate Trust
CLUFUNDEN
Coalition for Rainforest Nations Secretariat
Coalition of Communities of Color
Coalition of Oregon Land Trusts
Coastal Family Hospice
The Coffee Oasis
Colgate University
Collective Church
College of Mount Saint Vincent
College of the Holy Cross
College Possible - Oregon
Collie Rescue of the Carolinas
Collier Township Police Association
Colorado Center on Law and Policy
Colorado Coalition for the Homeless
Colorado College
Colton Volunteer Firefighter Association
Columbia Adventist Academy
Columbia Christian Schools
Columbia County Child Abuse Assessment Center
Columbia County Habitat for Humanity
Columbia Dance Ensemble
Columbia Gorge Refuge Stewards
Columbia Humane Society
Columbia Land Trust
Columbia Pacific Food Bank
Columbia Riverkeeper
Columbia University
Communities that Care
Community Action Organization
Community Action Partnership of Kern
Community Connections
Community Cycling Center
Community Family Church
Community Foundation of the Napa Valley
Community Initiatives
Community Music Center
Community Partners for Affordable Housing
Community Services League
Community Transitional School
Compassion First
Compassion in Action
Compassion International
Conchords Chorale
Concord Elementary
Concordia Choral Arts
Concordia University
Congregation Chabad Jewish Center of Suffern
Congregation Kesser Israel
Conservation Law Center
Contact We Care
The Contingent
Cooper Mountain Elementary School Parent Teacher Organization
The Coral Reef Alliance
Corbett Education Foundation
Corbett School
Cordill-Mason Elementary
Council for the Homeless
County of Jackson Phoenix School District 4
County of Washington Department of Finance
Court Appointed Special Advocates of Travis County
Covenant House
Crag Law Center
Cranford Family Care Association
Creations for Cures
Creative Health Services
Creator Lutheran Church
Creekwood Church
Crestwood Athletic Foundation
Critical Role Foundation
Crohn’s & Colitis Foundation of America
Crohn’s & Colitis Foundation of Omaha
Crook County Foundation
The Crossing Church
Cross Plains Volunteer Firefighter Corporation
Cross Plains-Berry Emergency Medical Service
Cross-Lines Community Outreach
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Friends of Baseball
Friends of Explorer Post 58
Friends of Gateway Green
Friends of Karen
Friends of KEXP
Friends of Lincoln
Friends of Multnomah County Shelter Animals
Friends of NCRD
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Friends of Portland Fire & Rescue
Friends of Saturday Academy
Friends of The Blue Ridge Parkway
Friends of the Children — National Office
Friends of the Children — Portland
Friends of the Columbia Gorge
Friends of the Cornell Lab of Ornithology
Friends of the Earth
Friends of the GSYO
Friends of the Hennepin County Library
Friends of the International School of Beaverton
Friends of the Multnomah County Library
Friends of the Natatorium
Friends of the Oregon City Public Library
Friends of the San Juan Island Library
Friends of Trees
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Habitat for Humanity International
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Hackensack Riverkeeper
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Hands to Hearts
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Owl's Nest Sanctuary for Wildlife
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Oya No Kai
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P’nai Or of Portland
Pace Academy
Pacer Softball
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Pacific Pug Rescue
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Planned Parenthood of South Florida and the Treasure Coast
Planned Parenthood of Southwestern Oregon
Planned Parenthood of the Columbia Willamette
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Planned Parenthood of Southwestern Oregon
Planned Parenthood of the Columbia Willamette
Planned Parenthood of Wisconsin
Playworks
Point Loma Nazarene University
Polaris Dance
Police and Fire: The Fallen Heroes
The Pongo Fund
Pop Culture Hero Coalition
Population Connection
Port Chester Carver Center
Port Chester-Rye Brook Public Library
Port Chester-Rye Volunteer Ambulance Corps
Portland Adventist Community Services
Portland African American Leadership Forum
Portland Animal Welfare Team
Portland Aquatic Club
Portland Art Museum
Portland Audubon Society
Portland Backpack
Portland Ballet
Portland Baroque Orchestra
Portland Bridge Swim
Portland Center Stage
Portland Children’s Museum
Portland Classical Chinese Garden
Portland Community College Foundation
Portland Gay Men’s Chorus
Portland Homeless Family Solutions
Portland Interscholastic League Foundation
Portland Jazz Festival
Portland Jewish Academy
Portland Kollel
Portland Lumberjacks RFC
Portland Maine Symphony Orchestra
Portland Montessori School
Portland Opera
Portland Parks Foundation
Portland Piano International
Portland Playhouse
Portland Police Association Cover Foundation
Portland Public Schools
Portland Rescue Mission
Portland Rose Festival Foundation
Portland State University Alumni Association
Portland State University Foundation
Portland Taiko
Portland Tennis and Education
Portland Youth for Christ
Portland Youth Philharmonic Association
Portland YouthBuilders
Portland’s Centers for the Arts Foundation
Possibilities Africa
Potluck in the Park
Pound Puppy Rescue
Preemptive Love Coalition
Prescott Elementary School
Pretty Lake Vacation Camp
Prevent Child Abuse America
Price Hill Will
Pro Publica
Profile Theatre
Project Access Now
Project Aware Foundation
Project Drawdown
Project Freedom Ride
Project Halo Corporation
Project Home of Cranford
Project Hope Uganda
Project Lemonade
Project Orbus International
Project Pooch
Project Prosper of Florida
Project Renewal
Protect Our Winters
Proud Ground
Providence Little Company
Providence Portland Medical Foundation
Providence St. Vincent Medical Foundation
Prune Hill Elementary PTA
PTA California Congress
PTA Oregon Congress
Public Justice Center
Pueblo Unido PDX
Pulaski Community Middle
Puplandia Dog Rescue

– Q –
Q Center
Queer Women of Color Media Arts Project
Quilts for Cops
Quilts for Empowerment

– R –
Rabbit Advocates
Radford University Foundation
Radiant Hope
Radio Cab Foundation
Rahab’s Sisters
Rails to Trails Conservancy
Rainforest Action Network
Rainforest Alliance
Rainforest Trust
Ramapo College Foundation
Rancho Relaxo
Randall Children’s Hospital Foundation
Rape Abuse and Incest National Network
Raphael House
Reach Beyond Borders
REACH Community Development
Reading Results
REAP
Rebuilding Center
Recycled Doggies
Red River Zoological Society
Redemption Ridge
Reed Institute
Refuge for Women
Refugee and Immigrant Center For Education and Legal Services
Regional Arts & Culture Council
Regional Food Bank of Northeast New York
Regis University
Rehabilitation Athletic Performance Intersecting Disability
Relay Resources
Remember Nhu
Remembering America’s Heroes
Remote Energy
Renaissance School of Arts and Sciences
Rescue:Freedom International
ARescue Kingdom
Reset Mentoring
Resiliency Project Foundation
Resolutions Northwest
Respond to Racism in Lake Oswego
Restaurant Opportunities Centers United
Restaurant Workers Community Foundation
Restore Hope
Restore International
Returning Veterans Project
Rex Putnam High School Music Boosters
Reynolds House
Richmond Elementary School
Richmond Fisher House Foundation
Ridgeview Foundation
Ridgewood Elementary School
Ridgewood PTC
River Grove Elementary School
Riverdale School Foundation
Riverside Art Museum
Road to Hope
Roanoke Catholic School
Robert Louis Stevenson School
Rock Creek Elementary School
Rock Creek Elementary School Parent Teacher
Rocky Mountain Elk Foundation
Rocky Mountain Planned Parenthood
Roger Bacon High School
Role Model Movement
Rolling Dog Farm
Rolling Hills Community Church
Ronald McDonald House Charities
Ronald McDonald House Charities of Oregon and Southwest Washington
Ronald McDonald House Charities of the Carolinas
Ronald McDonald House Charities of the Central Valley
Room to Read
Rose City Park
Rose City Park Parent Teacher Organization
Rose City Park United Methodist Church
Rose City Rollers
Rose City Rowing Club
Rose City Track Club
Rose Haven
Rosecrance Foundation
Rotary Foundation
Rural Dog Rescue
Russell Academy of Academic Achievement Parent Teacher Volunteers
Ruth Page Foundation
Ryan Mathis Foundation

Saints Soccer Academy
Salem Friends of Felines
Salvation Army
Salvation Army — Army Cascade Division
Salvation Army — Northwest Division
Salvation Army — Texas Division
Salvation Army — Vancouver
Salvation Army of Omaha
Sam Day Foundation
Samaritan’s Purse
Sammy’s House
Sammy’s Place
San Francisco Food Bank
Sanaga-Yong Chimpanzee Rescue
Sanctuary Covenant Church Minneapolis
Sandpiper Elementary School
Sandy Family Services
Sandy Hook Promise Foundation
Santa Fe Trail High
Santa Susana Boys Baseball League
Santiam Memorial Hospital
Save A Rescue
Save Our Wild Salmon Coalition
Save the Animals
Save the Children Federation
Save the Manatee Club
Save the Storks
Saving Grace Maternity Home
Saving with Soul Pet Rescue
Scappoose Booster Club
Schenck School
Schoolhouse Supplies
SCRAP

Scuba Access for Everyone
Sea Shepherd Conservation Society
Sea Turtle Oversight Protection
Sean P. Murphy Foundation
Seattle Cancer Care Alliance
Seattle Indian Health Board
Seattle Preparatory School
Second Chance Companions
Second Chance Dog Rescue
Second Harvest Food Bank — San Carlos
Second Harvest Food Bank of Northwest North Carolina
Second Harvest Foodbank of Southern Wisconsin
Second Harvest Heartland
Second Harvest Inland Northwest
See3d
Seeds of Learning
The Seeing Eye
The Street Trust
“See Ya Later” Foundation
Self Enhancement, Inc.
Seminary Tea Committee
Senior Connection Center
Senior Dog Rescue of Oregon
Sequolia Parents Association
Serendipity Center
Serenity Lane
Seva Circle
Seven Fires
Seven Generations Ahead
Sexual Assault Resource Center
Shaohannah’s Hope
Share Our Strength
Shared Hope International
Sharing and Caring Hands
She Should Run
Scheckler Foundation
Shelter Box USA
Shelter Transport Animal Rescue Team
Sherie Hildreth Ovarian Cancer Foundation
Sherwood Education Foundation
Shir Tikvah
Shriners Hospital for Children - Portland
Shriners Hospitals for Children
Shu Ren of Portland
Sicangu Community Development Corporation
Siena PTA
Sifton Elementary School
Sight Word Busters
Sign Fracture Care International
Silton Foundation
Simsbury ABC Program
Singing Hills Christian Church
Sisterhood of Salaam Shalom
Sisters of St. Mary of Oregon
Sisters of The Road
Skydog Sanctuary
Skyline Elementary School
Sloppy Kisses Animal Rescue
Smart Reading
Smile Train
Smith College
Snow Cap Community Charites
Soar365
Social Good Fund
Social Justice Fund Northwest
Society of St. Vincent de Paul Council of Los Angeles
Society of St. Vincent de Paul Portland Council
Sojourner Education Foundation
Sojourner Elementary
Solar for All
Solar Oregon
Soles4Souls
SOLVE
Songs for Kids Foundation
Sunrise Baptist Church
Sophie’s Circle
Soul Restoration Ministries
Soul River
Sound Equine Options
Sound Life Church of the Assemblies of God
South Wasco County High School
Southern Center for Human Rights
Southern Methodist University
Southern Oregon Land Conservancy
Southern Poverty Law Center
Southridge High School Boosters Council
Southwest Bible Church
Southwest Christian School
Sparrow Clubs USA
Special Olympics
Special Olympics Oregon
Sphoorti Foundation USA
Spicewood Elementary
Spina Bifida Association of America
Spokane Humane Society
Sport Oregon
Springfield Catholic School System
Springville K-8 School
Springville Parent Teacher Organization
Sri Venkateswara Temple of Central Ohio
St. Agatha Church
St. Agatha School
St. Andre Bessette Catholic Church
St. Andrew Legal Clinic
St. Andrew Nativity School
St. Anthony’s School
St. Bartholomew’s Church
St. Clare School
St. Elizabeth Ann Seton Catholic High School
St. Francis Church
St. Francis School
St. Ignatius Parish School
St. James Evangelical Lutheran Church
St. Jane Frances de Chantal School
St. John the Evangelist Church
St. John the Forerunner Monastery
St. John Vianney Catholic Church
St. John’s Food Share
St. Joseph Bay Humane Society
St. Juan Diego Catholic Church
St. Jude Children’s Research Hospital
St. Jude League
St. Jude School
St. Labre Indian School
St. Louis Park Emergency Program
St. Luke Catholic Church Woodburn
St. Luke Lutheran Church
St. Mary Magdalene Church
St. Mary’s Academy
St. Mary’s Cathedral of the Immaculate Conception
St. Mary’s Food Bank
St. Mary’s Home for Boys
St. Mary’s Academy
St. Matthew Catholic Church
St. Patrick’s Church
St. Paul Catholic Church School
St. Pius X School
St. Stephen’s Academy
St. Thomas More Church
St. Thomas School
St. Vincent de Paul Society
Stand for Children
Stand for Children Leadership Center
Stand Up for Pits Foundation
Stand Up to Cancer
STARC of Louisiana
State University College at Oneonta Foundation
The Station Foundation
Stephen Siller Tunnel to Towers Foundation
Stephenson Elementary School
Stoller Middle School
Stoller Parent Teacher Organization
Stone Creek Christian Church
Stop Poaching Now
Store to Door
StoryCorps
Stoveteam International
Stray Animal Adoption Program
Street Books
Street Roots
Street Savvy Dog Rescue
Studebaker National Museum
Suffield Public Library Foundation
Summit Park Church
Summit View Elementary School
Sunflower House
Sunnyside Environmental School
Sunnyside Foursquare Church
Sunset High School PTO
Sunshine Division Portland Police Dept
Super Hero’s Animal Hydrocephalus Society - SHAHS
Surfrider Foundation
Susan G. Komen 3-Day
Susan G. Komen Breast Cancer Foundation
Susan G. Komen Breast Cancer Foundation - Los Angeles County
Susan G. Komen Greater Cincinnati Affiliate
Susan G. Komen Greater New York City
Susan G. Komen Oregon and SW Washington
Sweet Dream House Rescue
Sweet Jane Productions
Tabby’s Place: A Cat Sanctuary
Tahiri Justice Center
Takeaction Minnesota Education Fund
Tatnall School
Teach My People
Teacup Lake Nordic Club
Teal It’s Gone
Team Rubicon
Templeton Elementary PSO Foundation
TESSA
Texas Cattle Dog Rescue
Texas Civil Rights Project
Texas Wounded Warriors
Theatre in the Grove
This & That Senior Animal Sanctuary
Thousand Currents
Three Little Pitties Rescue
Thurston County Humane Society
Tibetan Nuns Project
Tickets for Kids Foundation
Tides Center
Tigard Blast Fastpitch Softball Association
Tigard High Band Boosters
Tigard High School
Tigard United Methodist Church
Tigard Youth Football
Tillamook Animal Shelter
Tillamook County Habitat for Humanity
Timberline Baptist Church
Timberwolf Instrumental Music Boosters Northwood High School
Time of Remembrance
Tisch Multiple Sclerosis Research Center of New York
To Write Love on Her Arms
Toby Fund of Wolf Creek
Together Rising
Tokay High
Tourette Association of America
Trailkeepers of Oregon
Trans Assistance Project
Trans Lifeline
Transgender Legal Defense and Education Fund
Transition Projects
Transitional Youth
Trauma Intervention Program of Portland and
Union Gospel Mission
Union Gospel Mission Association of St. Paul
Union Gospel Mission of Grays Harbor
Union Gospel Mission of Salem
Union High School
Union of Concerned Scientists
Unitarian Universalist Service Committee
Unite Oregon
Unite Washougal
United Cerebral Palsy Association of Central California
United Negro College Fund
United Paws of Tillamook
United PDX
United Pet Fund
United Service Organizations
United States Association for UNHCR
United States Biathlon Association
United Way of Benton and Lincoln Counties
United Way of Central Massachusetts
United Way of Greater Richmond
United Way of Jackson County
United Way of Lane County
United Way of North Central Mass
United Way of the Capital Region
United Way of the Columbia Gorge
United Way of the Columbia-Willamette
United Way of the Mid-Willamette Valley
United Way of Wyandotte County
United Way Worldwide
University Club Foundation
University of California Berkeley
University of California Irvine
University of Denver
University of Detroit Jesuit High School
University of Georgia
University of Illinois
University of Louisiana at Lafayette
University of Minnesota
University of Montana
University of Nebraska
University of Northwestern St. Paul
University of Notre Dame Du Lac
University of Oregon
University of Pittsburgh
University of Portland
University of Puget Sound
University of St. Thomas
University of Strathclyde
University of Washington
University of Wisconsin
Unleashed Pet Rescue and Adoption
Unravel
Upland Hills Farm School
Upside Downs
Urban Gleaners
Urban League of Greater Southwestern Ohio
Urban League of Metropolitan Denver
Urban League of Portland
Urban League of Westchester County
Urban Surf 4 Kids
USO Northwest
USO PDX
Valley Catholic Elementary
Valley Catholic Middle and High Schools
Valley Community Presbyterian Church
Valley Humane Society
Vancouver Affordable Housing
Vancouver Firefighters Community Assistance Fund
Vancouver Hillcrest Church of the Nazarene
Vancouver Humane Society
Vanderbilt University
Vanderbilt University Medical Center
Venezuela’s Voice in Oregon
Vermont Foodbank
Vernon Elementary School
Veterans Assistance Dogs of Texas
Veterans High School
Veterans Legacies
Victory Gallop
Victory Junction
Village Home Education Resource Center
Villages NW
Virginia Garcia Memorial Foundation
Virginia NAACP
Vista Maria
Visual Arts Exchange
Vivoce
VNAM Children’s Foundation
Vose Elementary

W. L. Henry Elementary
Waggin Tails Search and Rescue
Wags and Whiskers Animal Rescue of Minnesota
Wallace Medical Concern
Warm Blankets Children’s Foundation
Warm Springs Community Action Team
Warner Pacific University
Warriors Band and Auxiliary Parents
Washington Basset Rescue
Washington Innocence Project
Washington State Fallen Firefighters Memorial Foundation
Washington State Parks Foundation
Washington State School for the Blind
Washington State University
Washington Timbers Football Club
Washington University
Washington Youth Soccer Foundation
Watchtower Bible and Tract Society of New York
Water for People
Wayne Oliver Foundation
We The Protesters
Wellspring for the World
West Avon Congregational Church
West Columbia Gorge Humane Society
West Linn Robotics
West Linn Rotary Foundation
West Linn-Wilsonville Education Foundation
West Texas Food Bank
Westchester Region Act
Western Rivers Conservancy

Western Seminary
Westie Rescue of Orange County and Beyond
Westminster Community Food Pantry
Westminster Theological Seminary
Westmont College
Westside Shepherd Rescue of Los Angeles
Westview High School Parent Organization
Westview Wildcat Band and Auxiliary Parents
Westview Wrestling
Wetlands Conservancy
Whale Museum
Whale Sanctuary Project
White Bird
White Buffalo Calf Women’s Society
White Salmon Valley Education Foundation
Whitford Middle School
Whitman College
Whitworth University
Wide Open Humanitarian
Wiggin’ Home Boxer Rescue
Wikimedia Foundation
Wild Horse Mountain Ranch
Wild Horse Preservation League
Wild Love Preserve
Wild Orca
WildAid
Wildcat Ridge Sanctuary
Wilderness Volunteers
Wildland Firefighter Foundation
Wildlife Care Association
Wildlife Conservation Network
Wildlife Images Rehabilitation and Education Center
Willamette Christian Church
Willamette Falls Heritage Foundation
Willamette Light Brigade
Willamette Riverkeeper
Willamette University
Willamette Valley Development Officers
Willamette West Habitat for Humanity
William Walker Elementary School
William Walker Parent Teacher Club
Williams College
Williamson County Children’s Advocacy Center
Willistown Conservation Trust
Willow’s Wings Animal Sanctuary
Wilson High School
Wilsonville Touchdown Club
Wind and Oar Boat School
Winn Feline Foundation
Winona State University Foundation
Wintergreen Volunteer Fire Department
Winterhaven School
With Love, Oregon
Wolf Haven International
Wolf Trap Animal Rescue
Women in Insurance & Financial Services
Women Within International
Women’s Flat Track Derby Association
Women’s Center for Leadership
Woodlawn Elementary School
Woodstock Elementary School
Wooster Township Fire and Rescue Association
Word of Life Slavic Baptist Church
World Central Kitchen
World Giraffe Foundation
World Scholarship Initiative

World Vision
World Wildlife Fund
WorldVenture
Wounded Warrior Project
Wounded Warrior Project – Washington, DC
Wreaths Across America
Write Around Portland
Wycliffe Bible Translators

Xerces Society

Yamhill Community Action Partnership
Yellowhammer Fund
YMCA of Columbia Willamette
YMCA of Dane County
YMCA of Greater Cincinnati
YMCA of the Greater Twin Cities
Young Audiences of Oregon and SW Washington
Young Entrepreneurs Business Week
Young Life
Young Living Foundation
Youth Villages
Youth, Rights & Justice
Youthrive
YWCA Clark County
YWCA Missoula
YWCA of Greater Portland

Zachary and Elizabeth M. Fisher Center for Alzheimer’s Research Foundation
Zarephath Ministries
Zeb’s Wish Equine Sanctuary
Z-man Scholarship Foundation
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