

New York Paid Family Leave

5 Facts to Help You Understand the Basics



Wondering about New York Paid Family Leave? Here are five facts to help you understand how it works.



1

Who's Eligible

Almost every full-time and part-time private employee in New York is eligible for Paid Family Leave. That probably includes you, if you've been working for your private employer for at least six months.



2

When You Can Take Paid Family Leave

You can use Paid Family Leave to:

- **Bond with a child** after birth or adoption or to welcome a child into foster care
- **Care for a family member** with a serious health condition
- Relieve family pressures when someone is called to **active military service**

Just remember, Paid Family Leave is about helping family. You can't use it as time off for your own health condition or your own military service.

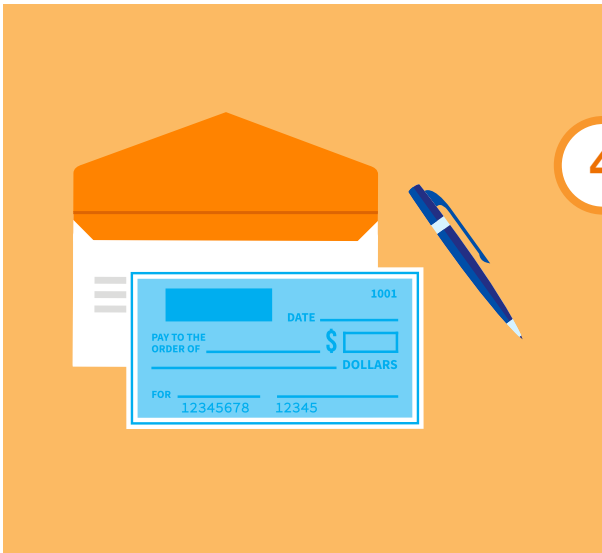
Weeks of Leave Available	Max % of Employee Salary	Cap % of State Average Weekly Wage
12 weeks	67%	67%

3

Paid Family Leave Time and Benefits

If you're approved for benefits, the amount will be based on a percentage of your weekly salary and capped at a percentage of the average weekly wage in New York State.

You may be eligible to receive 67 percent of your salary for up to 12 weeks.



Who Pays for the Program

The Paid Family Leave program is generally employee funded by payroll deductions.

Your participation is mandatory. But you may not even notice the small amount your employer is required to deduct from your paychecks.

On the plus side, the program offers weekly benefits if you need to take time off to care for family. That can give you peace of mind and time to spend with the ones you love.



Why It's Part of Your Financial Safety Net

If you take approved Paid Family Leave, your job will be protected. Plus, your other benefits will remain the same. So you can bounce back to work after taking covered time off.



Questions?

Ask your employer for more details. Or visit New York State's Paid Family Leave website:

<https://paidfamilyleave.ny.gov>

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