

Workplace PossibilitiesSM Program

Disability-Focused Service for PEBB Members

Standard Insurance Company (The Standard)‡ wants to help you protect what you care about. We'll challenge ourselves to go above and beyond to serve you — not as a number or a policy, but as a person. Every day.



At PEBB, we recognize that our members are vital to the success of our organization. We are committed to providing the resources you need to perform your job with the greatest health, productivity and comfort.

To help fulfill this commitment, we have partnered with our disability insurer - The Standard - as part of our disability plan, to provide assistance to members who have a medical condition that could lead to a disability and to those who have already filed a disability claim. This service is called the Workplace PossibilitiesSM Program and is available to any member covered by a Long Term Disability Plan with The Standard.

The Workplace PossibilitiesSM Program provides a Workplace Possibility Consultant* - a professional case manager who is affiliated with The Standard - to assist members who may be in pain, taking medical leave or having difficulties at work that could be related to a disability. The program's key objectives include:

- Remove barriers to members' comfort, safety and ability to perform their job effectively.
- Assessing workstations and implementing accommodations to ensure members perform their jobs productively and safely.
- Assisting members in resuming job duties after a disability.
- Promoting open communication among all parties, including the member, supervisor, human resources, medical providers and others.

If you have questions regarding the Workplace PossibilitiesSM Program, please contact your agency or university representative.

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*Workplace Possibilities Program Consultant will only be able to obtain medical information if you have signed and Authorization to Obtain and Release Information. The Consultant will not share confidential information with PEBB – such as your diagnosis or treatment – but only information about work capacity.

‡The Standard is a marketing name for StanCorp Financial Group, Inc. and subsidiaries. Insurance products are offered by Standard Insurance Company of Portland, Oregon, in all states except New York. Product features and availability vary by state and are solely the responsibility of Standard Insurance Company.

