



Workplace Possibilities Program



At MOSERS we are committed to providing the resources you need to perform your job with the greatest health, productivity and comfort.

To help fulfill this commitment, we have partnered with our disability insurer, Standard Insurance Company (The Standard)[‡], to provide the **Workplace Possibilities Program**.

Workplace Possibilities focuses on possibilities, not disabilities. The program helps you stay at or return to work in the right way at the right time, both for employees who have a medical condition that could lead to a disability and to those who have already filed a disability claim.

Please note: The WPP Consultant can only obtain your medical information if you have signed an Authorization to Obtain and Release Information. The Consultant will not share confidential information with MOSERS – such as your diagnosis or treatment – but only information about work capacity, accommodations and return to work dates.

If you have questions about the Workplace Possibilities Program, please contact WPP@standard.com

How It Can Help

The Workplace Possibilities Program provides a professional case manager to assist employees who may be struggling to stay at work, on medical leave or having difficulties performing work tasks that could be related to a disability.

What It Does

- Assists employees in resuming job duties after a disability
- Assesses work stations to find the right accommodations for employees to perform their jobs productively and safely
- Removes barriers to employees' comfort, safety and ability to perform job effectively
- Promotes open communication among all parties, including the employee, supervisor, human resources, medical providers and others



Standard Insurance Company | standard.com
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[‡] The Standard is a marketing name for StanCorp Financial Group, Inc. and subsidiaries. Insurance products are offered by Standard Insurance Company of Portland, Oregon, in all states except New York. Product features and availability vary by state and are solely the responsibility of Standard Insurance Company.