

Calculating Employee-Paid LTD Premium

SEBB's 2022 rate is based on the member's age and % Insured Earnings.

LTD 60% Benefit

Age	Rate
<30	0.11
30-34	0.15
35-39	0.23
40-44	0.32
45-49	0.44
50-54	0.60
55-59	0.72
60-64	0.75
65+	0.76

To compute the employee-paid LTD volume and premium:

1. Calculate an employee's insured monthly pre-disability earnings (not to exceed \$16,667)

*Employees on a 9-month payroll schedule will have a pre-disability earnings cap of \$22,222

2. Monthly premium = insured monthly earnings x percentage rate

Example 1: 12-months Payroll

Monthly insured earnings x percentage rate

Monthly earnings \$7,500
(\$90,000 ÷ 12 months)

Rate x 0.0044

Premium due \$33.00

60% benefit example assumptions:

Age: 46

Rate: 0.0044

Annual Salary: \$90,000

Example 2: 9-months Payroll

9-months' insured earnings x percentage rate

9thly earnings \$10,000
(\$90,000 ÷ 9 months)

Rate x 0.0044

Premium due \$44.00

*Employees with an annual salary of \$200,004+ will cap at the pre-disability earnings max. Tri-Pay should be included in the employee's monthly insured earnings when calculating premium owed.

LTD 50% Benefit

Age	Rate
<30	0.07
30-34	0.09
35-39	0.14
40-44	0.19
45-49	0.26
50-54	0.36
55-59	0.44
60-64	0.45
65+	0.46

To compute the employee-paid LTD volume and premium:

1. Calculate an employee's insured monthly pre-disability earnings (not to exceed \$16,667)

*Employees on a 9-month payroll schedule will have a pre-disability earnings cap of \$22,222

2. Monthly premium = insured monthly earnings x percentage rate

50% benefit example assumptions:

Age: 46
Rate: 0.0026
Annual Salary: \$90,000

Example 1: 12-months Payroll

Monthly insured earnings x percentage rate

Monthly earnings \$7,500
 (\$90,000 ÷ 12 months)

Rate x **0.0026**

Premium due \$19.50

Example 2: 9-months Payroll

9-months' insured earnings x percentage rate

9thly earnings \$10,000
 (\$90,000 ÷ 9 months)

Rate x **0.0026**

Premium due \$26.00

*Employees with an annual salary of \$200,004+ will cap at the pre-disability earnings max. Tri-Pay should be included in the employee's monthly insured earnings when calculating premium owed.