



## GROUP ADDITIONAL LIFE INSURANCE

We can help provide for your family when you can't.

Group Additional Life insurance can help protect your family's finances if something happens to you. This coverage can help provide financial support and stability to your family if you pass away.

**Additional Life insurance can help make things easier for the people you care about.**

**Life insurance** helps protect the people who depend on your income by paying them an amount of money specified in the policy if you die.

Life insurance is an easy, responsible way to help your loved ones during a difficult time — and into the future.

### **What's at stake.**

A death might leave your family facing expenses they couldn't pay without your income. That could include extra costs for medical care or a funeral.

You're covered under Basic Life insurance if you take no action, provided you meet the eligibility requirements. But if Basic Life insurance doesn't meet your needs, you can apply for additional coverage. **Plan now to help your family cover future expenses like:**



**Tuition**



**Child Care**



**Housing Costs**



**Daily Living Expenses**

## Life Insurance

### How Much Can I Apply For?

The coverage amount for your spouse cannot exceed 100 percent of your combined Basic and Additional Life coverage.

The coverage amount for your child(ren) cannot exceed 100 percent of your combined Basic and Additional Life coverage.

#### For You:

\$10,000–\$500,000 in increments of \$10,000

#### For Your Spouse:

\$10,000–\$500,000 in increments of \$10,000

#### For Your Child(ren):

\$5,000 or \$10,000

### What Is The Guarantee Issue Amount?

Depending on your eligibility, this is the maximum amount of coverage you may apply for during initial enrollment without answering health questions.

#### For You:

Up to \$200,000

#### For Your Spouse:

Up to \$50,000

See the Important Details section for more information, including requirements, exclusions, limitations, age reductions and definitions.

## Annual Enrollment

### During Your Employer's Annual Enrollment Period:

**For You.** If you are currently enrolled in Additional Life insurance for an amount less than \$200,000, you may elect to increase your coverage by \$10,000, up to but not to exceed the guarantee issue amount of \$200,000 without having to answer health questions. If you are not currently enrolled in Additional Life insurance, you may elect \$10,000 of coverage without having to answer health questions.

**For Your Spouse.** If your spouse is currently enrolled in Dependent Life insurance for an amount less than \$50,000, you may elect to increase coverage by \$10,000, up to but not to exceed the guarantee issue amount of \$50,000, without having to answer health questions. If your spouse is not currently enrolled in Dependent Life insurance, you may elect \$10,000 of coverage without having to answer health questions.

**For Your Child(ren).** You may elect Dependent Life insurance coverage without having to answer health questions.

**Prior Declines.** If you and/or your spouse were previously declined coverage by The Standard, you and/or your spouse will need to answer health questions in order to apply for any amount of coverage during the Annual Enrollment period.

Visit the following link to complete and submit a Medical History Statement online for amount(s) exceeding the guarantee issue amount(s) or any prior declines at [myeoi.standard.com/171914](http://myeoi.standard.com/171914).

## Additional Feature

### Accelerated Death Benefit

If you become terminally ill, you may be eligible to receive up to 80 percent of your combined Basic and Additional Life benefit to a maximum of \$500,000.

# How Much Your Coverage Costs

Your Basic Life insurance is paid for by City of Tampa. If you choose to purchase Additional Life coverage, you'll have access to competitive group rates, which may be more affordable than those available through individual insurance. You'll also have the convenience of having your premium deducted directly from your paycheck.

How much your premium costs depends on a number of factors, such as your age and the benefit amount.

## Use this formula to estimate your monthly premium payment:

$$\frac{\text{Enter the amount of coverage you are requesting (see benefit amounts on page 2)}}{1000} = \text{_____} \times \frac{\text{Enter your rate from the rate table.}}{\text{_____}} = \text{_____}$$

This amount is an estimate of how much you would pay each month.

If you buy coverage for your spouse, your monthly rate is shown in the following table. Use the same formula to calculate the premium that you used for yourself, but use your spouse's age and your spouse's rate.

If you buy Dependent Life for your child(ren), your monthly rate is \$0.200 per \$1,000, no matter how many children you're covering.

Age (as of January 1)	Your Rate (Per \$1,000 of Total Coverage)	Your Spouse's Rate (Per \$1,000 of Total Coverage)
<30	\$0.080	\$0.080
30-34	\$0.100	\$0.100
35-39	\$0.130	\$0.130
40-44	\$0.230	\$0.230
45-49	\$0.390	\$0.390
50-54	\$0.640	\$0.640
55-59	\$1.000	\$1.000
60-64	\$1.560	\$1.560
65-69	\$2.800	\$2.800
70+	\$5.020	\$5.020

### How Much Life Insurance Do You Need?

After a death in the family, there are many unexpected expenses.

Your benefits could help your family pay for:

- Outstanding debt
- Your child(ren)'s education
- Burial expenses
- Daily expenses
- Medical bills

To estimate your insurance needs, you'll need to consider your unique circumstances. Use our online calculator at [standard.com/life/needs](https://www.standard.com/life/needs).

## Important Details

Here's where you'll find the details about the plan.

### Eligibility Requirements

To be eligible for coverage, you must be:

- Insured for Basic Life insurance through The Standard
- A regular full-time employee of the City of Tampa actively working at least 40 hours per week;
- A Police Benevolent Association (PBA) member or an Amalgamated Transit Union (ATU) member employee of the City of Tampa who is regularly scheduled to work at least 2,080 hours each year;
- An International Association of Firefighters (IAFF) member employee of the City of Tampa who is regularly scheduled to work 2,496 hours each year; or
- An elected, appointed or unclassified official employee of the City of Tampa

Temporary and seasonal employees, full-time members of the armed forces, leased employees and independent contractors are not eligible.

If you buy Additional Life insurance for yourself, you may also buy Life coverage for your eligible child(ren) and/or spouse. This is called Dependent Life insurance.

You can choose to cover your spouse, meaning a person to whom you are legally married, or your domestic partner as recognized by law.

You may also choose to cover your child. Child means your child from live birth through age 25. Please note:

- Your child cannot be insured by more than one employee.
- Your spouse and/or child(ren) must not be full-time member(s) of the armed forces.
- You cannot be insured as both an individual and a dependent.

### Medical Underwriting Approval

Required for:

- Coverage amounts higher than the guarantee issue amount
- All late applications for employee and spouse (applying 31 days after becoming eligible)
- Requests for coverage increases
- Reinstatements, if required
- Employees eligible but not insured under the prior life insurance plan

Medical underwriting is not required for child(ren). Visit [standard.com/eforms/7533\\_171914a.pdf](http://standard.com/eforms/7533_171914a.pdf) to enroll and [myeoi.standard.com/171914](http://myeoi.standard.com/171914) to submit a medical history statement online.

Note: If your family status changes, you may have the ability to apply for coverage or increase your coverage for a limited time without having to submit a Medical History Statement. Please see your human resources representative or plan administrator for more information.

### Coverage Effective Date

To become insured, you must:

- Meet the eligibility requirements listed in the previous sections
- Serve an eligibility waiting period\*
- Receive medical underwriting approval (if applicable)
- Apply for coverage and agree to pay premium
- Be actively at work (able to perform all normal duties of your job) on the day before the insurance is scheduled to be effective

\*You are eligible on the first day of the month that follows or coincides with 90 days as a member.

If you are not actively at work on the day before the scheduled effective date of insurance, your insurance, including any Dependent Life insurance, will not become effective until the day after you complete one full day of active work as an eligible employee. You may have a different effective date for Life coverage below and above the guarantee issue amount.

If your dependent is confined to a hospital or nursing home on the scheduled effective date of your dependent's insurance, your dependent's insurance will not become effective until the day the dependent is released.

Contact your human resources representative or plan administrator for further information about the applicable coverage effective date for your insurance, including Dependent Life insurance.

### Age Reductions

Under this plan, your coverage amount reduces to 65 percent at age 70 and to 45 percent at age 75. Your spouse's coverage amount reduces by your spouse's age to 65 percent at age 70 and to 45 percent at age 75. If you or your spouse are age 70 or over, ask your human resources representative or plan administrator for the amount of coverage available.

### Life insurance Waiver of Premium

Your premiums may be waived if you:

- Become totally disabled while insured under this plan
- Are under age 60
- Complete a waiting period of 180 days

If you qualify and are under age 60, your Life insurance coverage may continue without cost until the date you reach age 70 or 12 months after you become totally disabled, provided you give us satisfactory proof that you remain totally disabled.

### **Portability**

If your insurance ends because your employment terminates, you may be eligible to buy portable group insurance coverage from The Standard.

### **Conversion**

If your insurance reduces or ends, you may be eligible to convert your existing Life insurance to an individual life insurance policy without submitting a Medical History Statement.

### **Exclusions**

Subject to state variations, you and your spouse are not covered for death resulting from suicide or other intentionally self-inflicted injury, while sane or insane. The amount payable will exclude amounts that have not been continuously in effect for at least two years on the date of death.

### **When Your Insurance Ends**

Your insurance ends automatically when any of the following occur:

- The date the last period ends for which a premium was paid
- The date your employment terminates, except as described in the Continuation During Total Disability provision below, unless you are covered as a retired member
- The date you cease to meet the eligibility requirements (insurance may continue for limited periods under certain circumstances, including the Continuation During Total Disability provision: If you are totally disabled and you are not eligible for Waiver Of Premium (see Waiver Of Premium section within your group insurance certificate), your Life insurance will continue with premium payment while you remain totally disabled for a maximum of 12 months. This applies even if the group policy or your employment terminates. The Life insurance benefit payable during this continuation period will be reduced by any amount payable under a replacement group life insurance plan.)
- The date the group policy terminates, except as described in the Continuation During Total Disability provision previously
- The date your employer's coverage under the group policy terminates
- For each elective insurance coverage, the date that coverage terminates under the group policy

In addition to the previous requirements, your Dependent Life coverage ends automatically on the date your dependent ceases to meet the eligibility requirements for a dependent.

For more details on when your insurance ends, contact your human resources representative or plan administrator.

### **Group Insurance Certificate**

If coverage becomes effective, and you become insured, contact your human resources representative for a group insurance certificate containing a detailed description of the insurance coverage including the definitions, exclusions, limitations, reductions and terminating events. The controlling provisions will be in the group policy. The information presented in this summary does not modify the group policy, certificate or the insurance coverage in any way.



For more than 100 years, we have been dedicated to our core purpose: to help people achieve financial well-being and peace of mind. Headquartered in Portland, Oregon, The Standard is a nationally recognized provider of group employee benefits. To learn more about products from The Standard, visit us at [standard.com](http://standard.com).

The Standard is a marketing name for StanCorp Financial Group, Inc. and subsidiaries. Insurance products are offered by Standard Insurance Company of Portland, Oregon, in all states except New York. Product features and availability vary by state and are solely the responsibility of Standard Insurance Company.

Standard Insurance Company  
1100 SW Sixth Avenue  
Portland OR 97204

GP1219-LIFE, GP1219-LIFE-ASSOC,  
GP1219-LIFE-TRUST

SI 21909

AL-171914  
(12/23)