



## SHORT TERM DISABILITY INSURANCE

Group Short Term Disability insurance from Standard Insurance Company helps provide financial protection for insured members by promising to pay a weekly benefit in the event of a covered disability.

The cost of this insurance is paid by your employer and enrollment is mandatory.

### Eligibility

#### Definition of a Member

To be eligible for OEBB STD coverage, you must be an active employee of an employer participating in the STD insurance group policy. You must meet other eligibility requirements included in the member definition of the group policy and as required and determined by OEBB.

#### Becoming Insured

The effective date of your coverage depends on when you become an eligible employee and when you complete your eligibility waiting period, if any. In each case, you must meet the active work requirement before your insurance becomes effective.

### Benefits

#### Weekly Benefit

60 percent of the first \$2,500 of weekly predisability earnings as of the date of disability, reduced by deductible income (e.g., work earnings, sick pay, etc.).

#### Maximum Weekly Benefit

\$1,500

#### Minimum Weekly Benefit

\$15

#### Waiting Period Before Benefits Become Payable

7 days

## Benefits **Continued**

### Definition of Disability

For the benefit waiting period and while STD benefits are payable, you must be unable as a result of physical disease, injury, pregnancy or mental disorder to perform with reasonable continuity the material duties of your own occupation and suffer a loss of at least 15 percent of weekly earnings when working in your own or any other occupation.

### Maximum Benefit Period

90 days

## Other Features and Services

- Return to Work Incentive
- Temporary Recovery Provision

This information is only a brief description of the group Short Term Disability insurance policy sponsored by Oregon Educators Benefit Board (OEBB). The controlling provisions will be in the group policy issued by The Standard. The group policy contains a detailed description of the limitations, exclusions and when The Standard and Oregon Educators Benefit Board (OEBB) may increase the cost of coverage, amend or cancel the policy. A group certificate of insurance that describes the terms and conditions of the group policy is available for those who become insured according to its terms. For more complete details of coverage, contact your human resources representative.



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