



# Group Additional Life and AD&D Insurance

## We can help provide for your family when you can't.

Group Additional Life and Accidental Death and Dismemberment (AD&D) insurance can help protect your family's finances if something happens to you. This coverage can help provide financial support and stability to your family if you pass away or have a serious accident.

**Additional Life and AD&D insurance can help make things easier for the people you care about.**

**Life insurance** helps protect the people who depend on your income by paying them an amount of money specified in the policy if you die.

**AD&D insurance** pays an amount of money specified in the policy if a covered accident results in your death or a severe physical loss, such as a hand, a foot or your eyesight.

Life and AD&D insurance is an easy, responsible way to help your loved ones during a difficult time — and into the future.

### **What's at stake.**

A death or serious accident might leave your family facing expenses they couldn't cover without your income. That could include extra costs for medical care or a funeral.

You're covered under Basic Life insurance if you take no action, provided you meet the eligibility requirements. But if Basic Life insurance doesn't meet your needs, you can apply for additional coverage. **Plan now to help your family cover future expenses, such as:**



**Tuition**



**Child Care**



**Housing Costs**



**Daily Living Expenses**

# Life Insurance

## How Much Can I Apply For?

Note: The maximum amount of Life insurance you can elect for yourself is \$300,000, however, if you elect Life insurance that exceeds the guarantee issue amount of \$150,000, Evidence of Insurability is required.

### For You:

\$25,000–\$300,000 in increments of \$25,000

### For Your Spouse:

\$12,500

### For Your Child(ren):\*

\$12,500

\*Child means your child from live birth through the end of the calendar year in which your child reaches age 26. You must request the payroll deduction be discounted at the end of the year when your last eligible child reaches age 26.

## What Is The Guarantee Issue Amount?

Depending on your eligibility, this is the maximum amount of coverage you may apply for during initial enrollment without answering health questions.

### For You:

Up to \$150,000

### For Your Spouse:

\$12,500

## What Does My AD&D Benefit Provide?

### For You:

The AD&D insurance coverage amount matches what you elect for Additional Life insurance.

Keep in mind that the amount payable for certain losses is less than 100% of the AD&D insurance benefit.

See the Important Details section for more information, including requirements, exclusions, limitations and definitions.

# Annual Enrollment

## During Your Employer's Annual Enrollment Period:

If you are currently enrolled in Additional Life insurance for an amount less than \$300,000, you may elect to increase your coverage by one \$25,000 increment, up to, but not to exceed \$300,000 without having to answer health questions.

If you are not currently enrolled in Life insurance or if you were previously declined coverage by The Standard, you will need to submit a Medical History Statement for any amount of coverage during the annual enrollment period.

Visit the following link to complete and submit a Medical History Statement online for amounts above the guarantee issue amount or any prior declines: [myeoi.standard.com/758354](http://myeoi.standard.com/758354).

# Additional Feature

## Accelerated Benefit

If you become terminally ill, you may be eligible to receive up to 75% of your combined Basic and Additional Life benefit to a maximum of \$325,000.

# How Much Your Coverage Costs

Your Basic Life insurance is paid for by Broward County Board of County Commissioners. If you choose to purchase Additional Life coverage, you'll have access to competitive group rates, which may be more affordable than those available through individual insurance. You'll also have the convenience of having your premium deducted directly from your paycheck.

## For You:

How much your premium costs depends on your age and benefit amount. Reference the premium table below to find your biweekly premium for your Life and AD&D coverage.

Coverage Amount	Employee Life with AD&D Biweekly Premiums									
	Employee's Age as of Last Jan. 1									
	< 30	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70+
\$25,000	1.08	1.43	1.55	1.70	2.35	3.43	6.08	9.33	16.33	25.33
\$50,000	2.15	2.85	3.10	3.40	4.70	6.85	12.15	18.65	32.65	50.65
\$75,000	3.23	4.28	4.65	5.10	7.05	10.28	18.23	27.98	48.98	75.98
\$100,000	4.30	5.70	6.20	6.80	9.40	13.70	24.30	37.30	65.30	101.30
\$125,000	5.38	7.13	7.75	8.50	11.75	17.13	30.38	46.63	81.63	126.63
\$150,000	6.45	8.55	9.30	10.20	14.10	20.55	36.45	55.95	97.95	151.95
\$175,000	7.53	9.98	10.85	11.90	16.45	23.98	42.53	65.28	114.28	177.28
\$200,000	8.60	11.40	12.40	13.60	18.80	27.40	48.60	74.60	130.60	202.60
\$225,000	9.68	12.83	13.95	15.30	21.15	30.83	54.68	83.93	146.93	227.93
\$250,000	10.75	14.25	15.50	17.00	23.50	34.25	60.75	93.25	163.25	253.25
\$275,000	11.83	15.68	17.05	18.70	25.85	37.68	66.83	102.58	179.58	278.58
\$300,000	12.90	17.10	18.60	20.40	28.20	41.10	72.90	111.90	195.90	303.90

Age reductions do not apply.

## For Your Spouse:

If you buy Life coverage in the amount of \$12,500 for your spouse, your biweekly premium is \$1.73.

## For Your Child(ren):

If you buy Dependents Life in the amount of \$12,500 for your child(ren), your biweekly premium is \$1.15, no matter how many children you're covering.

### How Much Life Insurance Do You Need?

After a serious accident or death in the family, there are many unexpected expenses.

Your benefits could help your family pay for:

- Outstanding debt
- Your child(ren)'s education
- Burial expenses
- Daily expenses
- Medical bills

To estimate your insurance needs, you'll need to consider your unique circumstances. Use our online calculator at [standard.com/life/needs](http://standard.com/life/needs).

## Important Details

Here's where you'll find the details about the plan.

### Life and AD&D Insurance Eligibility Requirements

To be eligible for coverage, you must be:

- Insured for Basic Life insurance through The Standard
- An active employee of Broward County Board of County Commissioners regularly working at least 20 hours per week

Temporary and seasonal employees, full-time members of the armed forces, leased employees and independent contractors are not eligible.

If you buy Additional Life and AD&D insurance for yourself, you may also buy Life coverage for your eligible child(ren) and/or spouse. This is called Dependents Life insurance.

You can choose to cover your spouse, meaning a person to whom you are legally married or your domestic partner as recognized by law.

You may also choose to cover your child. Child means your child from live birth through the end of the calendar year in which your child reaches age 26.

Please note:

- Your spouse or child(ren) must not be full-time member(s) of the armed forces.

### Medical Underwriting Approval for Life Coverage

Required for:

- Coverage amounts higher than the guarantee issue amount
- All late applications (applying 31 days after becoming eligible)
- Requests for coverage increases, except increases applied for during the annual enrollment period
- Reinstatements
- Employees eligible, but not insured, under the prior life insurance plan

Visit the following link to complete and submit a Medical History Statement online for amounts above the guarantee issue amount or any prior declines: [myeoi.standard.com/758354](http://myeoi.standard.com/758354).

Note: If your family status changes, you may have the ability to apply for coverage or increase your coverage for a limited time without having to submit a Medical History Statement.

Please see Employee Benefit Services for more information.

### Coverage Effective Date for Life Coverage

To become insured, you must:

- Meet the eligibility requirements listed in the previous sections
- Serve an eligibility waiting period\*
- Receive medical underwriting approval (if applicable)
- Apply for coverage and agree to pay premium
- Be actively at work (able to perform all normal duties of your job) on the day before the insurance is scheduled to be effective

\*You are eligible on the first day of the month that follows 30 days as a member.

If you are not actively at work on the day before the scheduled effective date of your insurance, including any Dependents Life insurance coverages, your insurance will not become effective until the day after you complete one full day of active work as an eligible employee. You may have a different effective date for Life coverage below and above the guarantee issue amount. Contact your employee benefits representative or plan administrator for further information about the applicable coverage effective date for your insurance, including Dependents Life insurance.

### Life and AD&D Age Reductions

Under this plan, your coverage amount will not reduce due to your age, unless your insurance is subject to termination under the Waiver of Premium provision.

### Life Insurance Waiver of Premium

Your Life premiums may be waived if you:

- Become totally disabled while insured under this plan
- Complete a waiting period of 180 days

If these conditions are met, your Life insurance coverage may continue without cost until age 65 or 12 months after total disability, whichever is later, provided you give us satisfactory proof that you remain totally disabled.

### Life and AD&D Insurance Portability

If your insurance ends because your employment terminates, you may be eligible to buy portable group insurance coverage from The Standard.

### Life Insurance Conversion

If your insurance reduces or ends, you may be eligible to convert your existing Life insurance to an individual life insurance policy without submitting proof of good health.

### Life Insurance Exclusions

Subject to state variations, you and your dependents are not covered for death resulting from suicide or other intentionally self-inflicted injury, while sane or insane. The amount payable will exclude amounts that have not been continuously in effect for at least two years on the date of death.

### AD&D Benefits

The amount of the AD&D benefit is equal to the amount payable for your Life benefit on the date of the accident. For all other covered losses, the amount is shown as a percentage of the amount payable for the benefit on the date of the accident. No more than 100% of the AD&D benefit will be paid for all losses resulting from one accident.

Any loss must be caused solely and directly by an accident within 365 days of the accident. A certified copy of the death certificate is needed to prove loss of life.

All other losses must be certified by a physician in the appropriate specialty determined by The Standard.

Covered Loss	Percentage of AD&D Payable Benefit
Life <sup>1</sup>	100%
One hand or one foot <sup>2</sup>	50%
Sight in one eye, speech or hearing in both ears	50%
Two or more of the losses listed above	100%

1 Includes loss of life caused by accidental exposure to adverse weather conditions or disappearance if disappearance is caused by an accident that reasonably could have resulted in your death.

2 Even if the severed part is surgically re-attached.

### AD&D Insurance Exclusions

You are not covered for death or dismemberment caused or contributed to by any of the following:

- Committing or attempting to commit an assault or felony, or actively participating in a violent disorder or riot
- Suicide or other intentionally self-inflicted injury, while sane or insane
- War or any act of war (declared or undeclared) and any substantial armed conflict between organized forces of a military nature
- Voluntary consumption of any poison, chemical compound, alcohol or drug, unless used or consumed according to the directions of a physician
- Sickness or pregnancy existing at the time of the accident
- Heart attack or stroke
- Medical or surgical treatment for any of the above

### When Your Insurance Ends

Your insurance ends automatically when any of the following occur:

- The date the last period ends for which a premium was paid
- The date your employment terminates
- The date you cease to meet the eligibility requirements (insurance may continue for limited periods under certain circumstances)
- The date the group policy, or your employer's coverage under the group policy, terminates
- For each elective insurance coverage, the date that coverage terminates under the group policy
- The date your Life coverage ends, your AD&D coverage will end as well

In addition to the above requirements, your Dependents Life coverage ends automatically on the date your dependent ceases to meet the eligibility requirements for a dependent.

For more details on when your insurance ends, contact your human resources representative or plan administrator.

### Group Insurance Certificate

If coverage becomes effective and you become insured, contact your human resources representative for a group insurance certificate containing a detailed description of the insurance coverage including the definitions, exclusions, limitations, reductions and terminating events. The controlling provisions will be in the group policy. The information presented in this summary does not modify the group policy, certificate or the insurance coverage in any way. For more information, contact Employee Benefits Services.



For more than 100 years, we have been dedicated to our core purpose: to help people achieve financial well-being and peace of mind. Headquartered in Portland, Oregon, The Standard is a nationally recognized provider of group employee benefits. To learn more about products from The Standard, visit us at [standard.com](http://standard.com).

The Standard is a marketing name for StanCorp Financial Group, Inc. and subsidiaries. Insurance products are offered by Standard Insurance Company of Portland, Oregon, in all states except New York. Product features and availability vary by state and are solely the responsibility of Standard Insurance Company.

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ALAA-758354  
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