

Disability Management: The Right Support Fuels Workplace Productivity



A recent survey of employees from various industries examined the link between disability management and employee productivity.

44% FASTER

Employees who worked with their HR department and received communication from their employer returned to work more quickly.

Employees required leave for a variety of conditions.



23%



30%

HR departments provided a better overall experience than supervisors.

Employees who sought help from their direct supervisor felt negatively labeled by their condition.



Employees who contacted their HR department for assistance felt more positive about their experience.



fewer days of leave were taken by employees who worked with HR managers.



of employees were helped by their employer's disability insurance carrier.



of employees who received support said they can do their job effectively.

Accommodations may keep employees from feeling labeled.

A disability insurance carrier can help with workplace accommodations that address barriers to recovery. Many also offer training to supervisors on the best ways to help an employee in need.



61% were given flexibility to attend appointments



58% were allowed to work a modified schedule



40% received workspace modifications

To learn more about how a comprehensive disability management program can be the fuel needed to help employees return to work quickly, contact your broker or sales representative.

*Data based on a survey of 611 participants conducted in April 2017 by a third-party research firm hired by The Standard.

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