



Disability Management: The Right Support Fuels Workplace Productivity



A recent survey of employees from various industries examined the link between disability management and employee productivity.*

44% FASTER

Employees who worked with their HR department and received communication from their employer returned to work more quickly.

Employees required leave for a variety of conditions.



23%

fracture



42%

chronic condition



5%

mental health condition

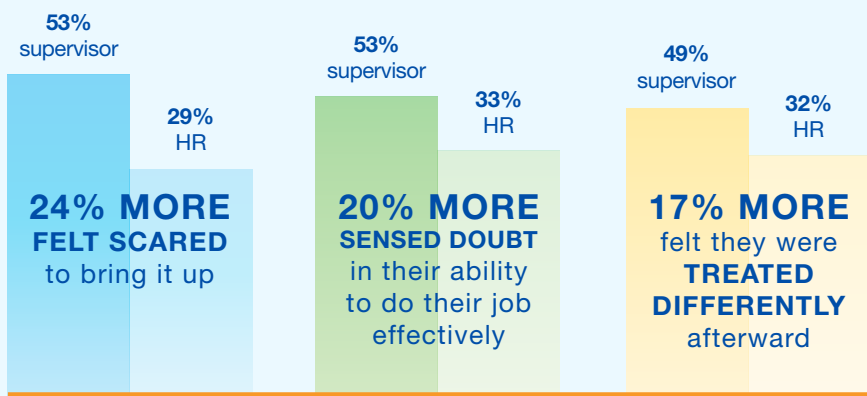


30%

other

HR departments provided a better overall experience than supervisors.

Employees who sought help from their direct supervisor **felt negatively labeled** by their condition.



Employees who contacted their HR department for assistance **felt more positive** about their experience.



18 fewer days of leave were taken by employees who worked with HR managers.

77% of employees were helped by their employer's disability insurance carrier.

93% of employees who received support said they can do their job effectively.

Accommodations may keep employees from feeling labeled.

A disability insurance carrier can help with workplace accommodations that address barriers to recovery. Many also offer training to supervisors on the best ways to help an employee in need.



61% were given **flexibility to attend appointments**



58% were allowed to **work a modified schedule**



40% **received workspace modifications**

To learn more about how a comprehensive disability management program can be the fuel needed to help employees return to work quickly, contact your broker or sales representative.

*Data based on a survey of 611 participants conducted in April 2017 by a third-party research firm hired by The Standard.