



# Absence Management Service

One designated expert simplifies a complex process.

When it comes to managing absences and disability leaves at your company, are you:

	Yes	No
Struggling to track complex absences and intermittent leaves?	<input type="checkbox"/>	<input type="checkbox"/>
Concerned that absences are affecting productivity?	<input type="checkbox"/>	<input type="checkbox"/>
Worried about overlooking state and federal FMLA regulations?	<input type="checkbox"/>	<input type="checkbox"/>
Fearful that leaves are being abused?	<input type="checkbox"/>	<input type="checkbox"/>
Unable to benchmark your absence program against others in your industry?	<input type="checkbox"/>	<input type="checkbox"/>

**Turn your “yes” answers to “not anymore.”**

If any of these questions pinpoint a pain point, consider transferring the burden of tracking short term disability and other absences to us. Standard Insurance Company (The Standard) Absence Management Service helps you navigate the increasingly complex process. We can help you complete required tasks, and apply state and federal regulations fairly and consistently.

When you outsource absence management to The Standard, you’re freed up to focus on other important matters, such as employee engagement, high productivity and the success of your business.

continued on reverse

### We track:

- Short Term Disability
- Family Medical Leaves (FMLA)
- State-Mandated Disability
- Employer-Sponsored Leaves
- ADA/AA Leaves
- Military Leaves

Standard Insurance Company  
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The Standard is a marketing name for StanCorp Financial Group, Inc. and subsidiaries. Insurance products are offered by Standard Insurance Company of Portland, Oregon in all states except New York. Product features and availability vary by state and are solely the responsibility of Standard Insurance Company.

## Our Holistic View Makes the Difference



### Single Contact, Multiple Functions

A designated Absence and Disability Examiner helps you:



Process claims



Manage leaves



Address complex claims



Communicate eligibility, benefits and claims status to your employees



Identify trends and patterns in absenteeism



Allocate resources, reduce costs and keep people at work

### Powerful Cloud-Based System Integrates Tasks

Our AMS platform integrates many functions to help keep your workplace operating smoothly. One system reduces the need for you to have individual administrators for each function.

### Mobile Platform for 24/7 Access

You and your employees can access our mobile-enabled portal in real time and on the go.

### Resources Promote Good Health

Beyond tracking absences, we focus on helping you maintain high productivity and a healthy workplace. You may consult experts from our innovative Workplace Possibilities<sup>SM</sup> program to facilitate an employee's ability to stay at or return to work. Our Short Term Disability insurance also offers Health Advocacy Select, which can help employees on disability leave navigate the health care system.<sup>1</sup> In addition, through a separate agreement, our ADAAA Accommodation Services can lighten HR's workload and help mitigate compliance risk.

**Outsource your absence management tasks to us, so you can experience better results with fewer headaches. Talk to your broker about partnering with The Standard to manage absence and disability.**

<sup>1</sup> Health Advocacy services are provided through an arrangement with Health Advocate<sup>TM</sup>, a leading health assistance and support company. Health Advocate is not affiliated with The Standard or with any insurance or third-party provider. Health Advocate does not replace health insurance coverage, provide medical care or recommend treatment. The Health Advocacy service is not an insurance product.