Individual Disability Insurance Underwriting 1100 SW Sixth Avenue Portland OR 97204-1093

#### **Disclosure Notice - Information Practices**

Standard Insurance Company (Standard) is committed to maintaining the confidentiality of your personal information. In order to offer and administer insurance products, Standard must obtain and review a certain amount and type of personal information about you. In general, we may seek information about your age, occupation, health and medical history, personal characteristics and activities, avocations, income and finances. This personal information is obtained and disclosed by us in order to evaluate your insurability, determine appropriate premium rates, support our normal business practices and provide quality service in administering policies.

**SOURCES OF INFORMATION**: You and your application for insurance are our primary sources of personal information. We, or our representative, may call you for a personal history interview (PHI) to obtain supplementary information or to confirm information you provide on the application. With your written authorization, we may also collect or verify personal information by contacting physicians, medical professionals, health care providers, hospitals, clinics, pharmacies and other medical or medically-related facilities; consumer reporting agencies, insurance sales representatives, insurance support organizations, insurance or reinsurance companies, and the MIB, LLC (see below); employers, and personal and business associates. We may also request that you have medical examinations and tests.

**DISCLOSURE OF INFORMATION**: In the course of conducting our business, there are circumstances in which we may disclose to others the information we collect about you. These disclosures are only made with your authorization or as permitted or required by law. Such disclosures may be to the MIB, LLC, reinsurers, organizations or persons, including insurance sales representatives, that perform services or functions on your or our behalf, and to regulatory, law enforcement or governmental authorities. We or our reinsurers may also release information to other insurance companies to whom you have applied or may apply for life or health insurance or to whom a claim for benefits may be submitted. When information is disclosed to another party to perform services or functions on our behalf, we expect them to adhere to procedures and practices that maintain the confidentiality of your personal information, to use the information only for the limited purpose for which it was shared and to abide by all applicable federal and state privacy laws.

**REVIEW AND CORRECTION OF INFORMATION**: In general, you have a right to learn the nature and substance of any personal information about you in our files. You also have a right to obtain a copy of that information, subject to limited restrictions. To access information about you, send a signed, written request to us at the address at the bottom of this page. If you believe that any information about you is inaccurate, you may notify us in writing of any correction, amendment or deletion that you believe should be made. We will carefully review your request and, where appropriate, make the necessary change.

**INVESTIGATIVE CONSUMER REPORTS**: We may ask that an investigative consumer report be prepared by an independent source called a consumer reporting agency. The report is for insurance purposes only. It may include information about your character, general reputation, personal characteristics and activities and mode of living. The consumer reporting agency may obtain information for the report through personal interviews with your family members, friends, neighbors or others with whom you are acquainted. If we request a report and you wish to be interviewed, please let us know in writing and we will notify the consumer reporting agency. On written request, we will disclose to you whether or not such a report was done and provide a more detailed description of the nature and scope of the report. You have a right to receive a copy of the investigative consumer report from the consumer reporting agency. If you would like a copy of the report, please contact us and we will give you the name and address of the consumer reporting agency.

MIB, LLC: We, or our reinsurers, may make a brief report to the MIB, LLC. MIB, LLC is a not-for-profit membership organization of insurance companies that operates an information exchange on behalf of its members. If you apply to another MIB member company for life or health insurance coverage, or a claim for benefits is submitted to such a company, MIB, upon request, will supply the company with the information in its file. At your request, MIB will arrange disclosure of any information it may have in your file. If you question the accuracy of the information in MIB's file, you may contact MIB and seek correction in accordance with the procedures set forth in the Federal Fair Credit Reporting Act. The address of MIB's information office is 50 Braintree Hill Park, Suite 400, Braintree, Massachusetts 02184-8734. The telephone number is 866-692-6901. Information for consumers about MIB, LLC may be obtained on its website at www.mib.com.

**ADDITIONAL INFORMATION**: We hope this information helps you understand how and why we obtain information about you. To obtain a more detailed explanation of your rights and our information practices, please contact Standard Insurance Company, Individual Disability Insurance Underwriting, 1100 SW Sixth Ave., Portland, OR 97204-1093.

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#### **Authorization to Obtain and Disclose Information**

#### Types of Personal Information Collected

I understand that it is necessary for Standard Insurance Company (Standard) to collect and review personal information about me in order to offer and administer insurance products. I understand this personal information may be in paper or electronic format and may include information about my age, occupation, avocations, driving record, travel, aviation, character, general reputation, personal characteristics and activities, mode of living, income and finances and other insurance. I also understand that personal information may include medical records, in paper or electronic format, containing health information related to medical history, examinations, diagnoses, prognoses, test results, prescriptions and treatments of any physical or mental conditions.

#### **Authorization to Obtain Personal Information**

I authorize MIB, LLC, and any licensed physician, medical professional, health care provider, hospital, medical or medically-related facility, clinic, pharmacy, alcohol or drug treatment facility, insurance or reinsurance company, insurance sales representative, consumer reporting agency, government department or agency, employer, and any other person, organization or institution having records or knowledge of me, to release personal information about me, to Standard, its reinsurers, and any insurance support organization acting on behalf of Standard Insurance Company. I further authorize Standard to request and obtain an investigative consumer report about me from a consumer reporting agency, as described in the Disclosure Notice - Information Practices.

#### **Authorization to Use Personal Information**

I authorize Standard to use personal information obtained about me for the purposes of evaluating eligibility for insurance and reinsurance, determining appropriate premium rates, evaluating claims for insurance benefits and conducting other legally permissible activities that relate to my application and insurance coverage.

#### **Authorization to Disclose Personal Information**

I authorize Standard to disclose personal information about me to Standard's reinsurers, MIB, LLC, other insurance companies to whom I have applied or may apply for insurance, and to organizations or persons, including insurance sales representatives, performing business services for Standard related to my application and policy administration. No other disclosure may be made without my further authorization, except to the extent necessary for the conduct of Standard's business or as permitted or required by law. I understand that any health information that is disclosed pursuant to this Authorization may be subject to redisclosure as permitted or required by law and may no longer be protected by federal laws governing privacy and confidentiality of health information.

#### **Certain Types of Health Information**

I understand that certain health information cannot be released without my specific consent, in accordance with federal and state laws. I hereby expressly consent to the release of information related to my use of alcohol, drugs and tobacco; diagnosis or treatment sexually transmitted diseases (excluding any information about previously administered tests for HIV antibodies, T-cell counts, AIDS or ARC); and diagnosis and treatment of psychological or mental illness (excluding psychotherapy notes). I also understand that blood, urine, saliva or other medical tests or examinations may be required to determine my insurability. However, I do not authorize Standard to disclose results of any new tests for HIV antibodies, T-cell counts, AIDS or ARC to any non-affiliated company or entity not under specific contract to perform underwriting services.

#### **Expiration and Revocation**

I understand that I have the right to revoke this Authorization at any time by sending a written request for revocation to Standard Insurance Company, Attention: Individual Disability Insurance Underwriting, 1100 SW Sixth Avenue, Portland, Oregon 97204-1093. Revocation of this Authorization, or failure to sign this Authorization, will impair Standard's ability to evaluate or process my application and may be a basis for denying my application for insurance coverage. I realize that if I do revoke this Authorization it will not affect any use or disclosure of information prior to the receipt of my revocation and that any action taken before Standard receives my written revocation will be valid.

This Authorization will expire automatically twenty-four (24) months following the date of my signature below.

I acknowledge that I have read and received a copy of the Disclosure Notice-Information Practices. A copy of this Authorization will be provided to me upon request. A photocopy or facsimile of this Authorization is as valid as the original. Any alteration made to this Authorization will render it invalid and unacceptable by Standard.

Signature of (Proposed) Insured	Date of Signature
Name (please print)	Date of Birth

Individual Disability Insurance 1100 SW Sixth Avenue Portland OR 97204-1093 Authorization for Release of Personal Psychotherapy Notes to Standard Insurance Company

Name of (Proposed) Insured/Patient (please print)	Date of Birth			
I authorize any licensed physician, medical professional, health laboratory, clinic, pharmacy, alcohol or drug treatment facility to disclose my entire medical record and any other health information ("Standard") or an insurance support orgoing means notes recorded (in any medium) by a health care propanalyzing the contents of conversation during a private count and that are separated from the rest of my medical record.	that has provided medical treatment, care or services to me mation <b>solely relating to psychotherapy notes</b> to Standard anization acting on behalf of Standard. Psychotherapy notes ovider who is a mental health professional documenting or			
	my signature below, I acknowledge that any agreements that I have made to restrict my health information do not apply his Authorization and I instruct my health care providers to release and disclose my entire medical record relating to chotherapy notes without restriction.			
I understand that the health information to be disclosed to Star insurance and reinsurance, determining appropriate premium r other legally permissible activities that relate to my application information that is disclosed pursuant to this Authorization ma and may no longer be protected by federal laws governing private	rates, evaluating claims for insurance benefits and conducting n and insurance coverage. I also understand that any health ay be subject to redisclosure as permitted or required by law			
This Authorization will expire automatically twenty-four (24) m that I have the right to revoke this Authorization at any time by s Company, Attention: Individual Underwriting, 1100 SW Sixth Authorization, or failure to sign this Authorization, will impair may be a basis for denying my application for insurance coveraffect any collection, use or disclosure of information prior to St Standard receives my written revocation will be valid.	sending a written request for revocation to Standard Insurance Avenue, Portland, Oregon 97204-1093. Revocation of this Standard's ability to evaluate or process my application and erage. I realize that if I do revoke this Authorization it will not			
I acknowledge that I have read this Authorization and that I have A photocopy or facsimile of this Authorization is as valid as the				
Signature of (proposed) Insured/Patient	Date			

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Vermont law requires that this entire statement be read aloud to you. It contains important information about HIV testing and your rights under Vermont law. A copy of it will be given to you to keep and review.

The insurance company you are applying to for coverage may want to take a sample from you to be tested by a laboratory for indication of HIV infection. This information may be used as part of its decision whether to sell you insurance coverage. The insurance company may request a sample of your blood in order to conduct the test. The insurance company will pay for this test.

HIV stands for human immunodeficiency virus. HIV is the virus that causes AIDS (acquired immunodeficiency syndrome). Different laboratory tests can be used to identify HIV infection, the most common being a combination HIV antibody/antigen test. Presence of antibodies or antigens in the sample means that a person has been infected with the HIV virus. While a positive HIV antibody/antigen test result does not mean that you have AIDS, it does mean that you are at a seriously increased risk of developing AIDS and more testing is needed to assess your health. A negative test result means that no HIV antibodies or antigens were found. Because of varying incubation periods (also known as the window period), absence of HIV antibodies or antigens does not guarantee that you have not been infected with the virus. In addition, the absence of HIV antibodies does not mean that you are immune to the virus. If your HIV antibody/antigen test is indeterminate, a nucleic acid test (NAT) may be ordered to provide more information. More information about the HIV testing process specific to the insurance company you are applying to can be requested from their medical staff.

If after listening to this statement you do not wish to be tested, do not sign the informed consent form and the application process will be suspended. Before deciding whether to consent to this testing you may, at your expense, consult with a personal physician or counselor or the Vermont Department of Health regarding HIV and HIV testing. Anonymous HIV testing is also available, the results of which would not be connected to any personally identifying information. To find an anonymous testing site contact the Vermont Department of Health using the contact information at the end of this letter. Any delay in your application resulting from pursuing the options described above will not affect the status of your application or policy.

If after listening to this statement you decide to proceed, you may choose to receive the test results directly or to designate in writing (on the informed consent form) any other person whom you want to receive the results.

All test results will be treated confidentially. The laboratory that conducts the test will report the results to the insurance company, which may in turn report results to its affiliates, reinsurers, medical personnel and insurance support organizations that are involved in the decision by the insurer to sell you insurance. Test results will not be shared with your insurance agent or broker. You have the right to sue a person for damages arising from the unauthorized negligent or knowing disclosure of HIV related test results.

If your test result is positive or indeterminate, the insurance company may report a nonspecific test code to MIB, LLC. MIB, LLC. is a central computerized facility that keeps on file the health information of the applicants for life and health insurance for use by insurance companies. In addition, positive test results must be reported to the Vermont Department of Health.

You have rights that include the following:

- If your HIV status is determined to be negative, coverage shall not be denied based on HIV status.
- Your HIV test will only be considered as positive if testing results meet the most current Centers
  for Disease Control and Prevention recommended laboratory HIV testing algorithm or more
  reliable confirmatory test or test protocol that has been approved by the United States Food and
  Drug Administration.

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- 3. If the HIV-1/2 antibody differentiation test result is indeterminate, the insurer may delay action on the application, but no change in preexisting coverage, benefits, or rates under any separate policy or policies held by the individual shall be based upon such indeterminacy.
- 4. If the HIV-1 NAT test is invalid, the full testing algorithm shall be repeated.
- 5. No application for coverage shall be denied based on an indeterminate or invalid result. Any underwriting decision granting a substandard classification or exclusion based on the individual's prior HIV-related test results shall be reversed, and the company performing any previous HIV-related test results that had forwarded to MIB, LLC. based upon the individual's prior HIV-related test results shall request MIB, LLC. to remove any abnormal codes listed due to such prior test results.
- 6. If you are denied insurance, or offered insurance on any other than a standard basis, because of the positive results of an HIV-related test, you may request a retest once within the three-year period following the date of the most recent test; and in any event, upon updates to the Centers for Disease Control and Prevention recommended laboratory HIV testing algorithm for serum or plasma specimens. If such retest is negative, a new application for coverage shall not be denied by the insurer based upon the results of the initial test. Any underwriting decision granting a substandard classification or exclusion based on the individual's prior HIV-related test results shall be reversed, and the company performing a retest which had forwarded to MIB, LLC. reports based upon the individual's prior HIV-related test results shall request MIB, LLC. to remove any abnormal codes listed due to such prior test results.
- 7. Any individual who sustains damage as a result of the unauthorized negligent or knowing disclosure of that individual's individually-identifiable HIV-related test result information in violation of Vermont law may bring action for appropriate relief in Supreme Court against any persons making such disclosure. The Court may award costs and reasonable attorney's fees to the individual who prevails in an action brought under this subdivision.

Information about HIV and how to access anonymous HIV testing sites in Vermont is available at the Vermont Department of Health website: <a href="www.healthvermont.gov/disease-control/hiv">www.healthvermont.gov/disease-control/hiv</a> or by calling (800) 882-2437. Additional information about HIV is available at the Centers for Disease Control and Prevention's website, <a href="www.cdc.gov/hiv">www.cdc.gov/hiv</a> or by calling (800) 232-4636.

HIV is a treatable infection. In the event you test positive for HIV, it is very important that you seek medical care. You can obtain helpful information from the Vermont AIDS Hotline at (800) 882-2437.

If you chose, you will now be asked to sign a written informed consent form permitting the insurance company to have you tested for HIV.

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# HIV Testing Information Statement & Consent Form

#### **Informed Consent**

To be <u>signed before the medical professional or company agent obtains sample</u>.

This statement has been read aloud to me and I understand this **HIV TESTING INFORMATION STATEMENT & CONSENT FORM.** I voluntarily consent to the <u>collection of blood samples for the purpose of testing to determine if HIV antibodies or antigens are present</u> and the disclosure of the test results as described above.

Name of Proposed Insured	Signature of Proposed Insured	Date	
Birth date	State of Residence		
Name of Medical Professional or Company Agent Collecting Sample	Signature of Medical Professional or Company Agent		
<b>Notification of Test Results</b> To be <u>completed at time of application or</u> when a M	edical Professional or company age	nt <u>obtains sample</u> .	
You may choose to receive the test results or results should be sent:	lirectly or to designate below a	nother person to whom the	
PLEASE SEND MY TEST RESULTS TO:			
Name			
Address			
City	State	Zip Code	

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Name of Proposed Insured	Signature of Proposed Insured	Date	
Birth date	State of Residence		
Name of Medical Professional or Company Agent Collecting Sample	Signature of Medical Professional or Company Agent		
<b>Notification of Test Results</b> To be <u>completed at time of application or</u> when a M	edical Professional or company ager	nt <u>obtains sample</u> .	
You may choose to receive the test results or results should be sent:	lirectly or to designate below ar	nother person to whom the	
PLEASE SEND MY TEST RESULTS TO:			
Name			
Address			
City	State	Zip Code	