STANDARD INSURANCE COMPANY
A Stock Life Insurance Company
900 SW Fifth Avenue
Portland, Oregon  97204-1282
(503) 321-7000

CERTIFICATE
GROUP ACCIDENTAL DEATH AND DISMEMBERMENT INSURANCE

Policyholder: The State of Oregon by and through its Public Employees’ Benefit Board
Policy Number: 603073-B
Effective Date: January 1, 2012

A Group Policy has been issued to the Policyholder. We certify that you will be insured as provided by the terms of the Group Policy. If your coverage is changed by an amendment to the Group Policy, we will provide the Policyholder with a revised Certificate or other notice to be given to you.

Possession of this Certificate does not necessarily mean you are insured. You are insured only if you meet the requirements set out in this Certificate.

"We", "us" and "our" mean Standard Insurance Company. "You" and "your" mean the Member. All other defined terms appear with the initial letters capitalized. Section headings, and references to them, appear in boldface type.

Chairman, President and CEO

GC494-ADD/S399/A800
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COVERAGE FEATURES

This section contains many of the features of your group accidental death and dismemberment insurance (AD&D Insurance). Other provisions, including exclusions and limitations appear in other sections. Please refer to the text of each section for full details. The Table of Contents and the Index of Defined Terms help locate sections and definitions.

GENERAL POLICY INFORMATION

Group Policy Number: 603073-B
Policyholder: The State of Oregon by and through its Public Employees’ Benefit Board
Employer(s): State of Oregon

Local Governments as defined by the Public Employees’ Benefit Board’s (PEBB) administrative rules and generally a city, county or special district in Oregon that voluntarily elects to be a PEBB Participating Organization.

Group Policy Effective Date: January 1, 2012
Policy Issued in: Oregon

BECOMING INSURED

To become insured for AD&D Insurance you must: (a) Be a Member; (b) Complete your Eligibility Waiting Period; and (c) Meet the requirements in When AD&D Insurance Becomes Effective and Active Work Provisions.

Definition of Member: You are a Member if you are an active employee of a PEBB Participating Organization as defined in Oregon Administrative Rules (OAR) 101-010-0005, who is regularly scheduled to work and who meets the terms of eligibility for insurance under the Group Policy outlined in the PEBB Administrative Rules.

You are not a Member if you are:

1. A seasonal/intermittent employee;
2. An employee scheduled to work less than 90 days;
3. A temporary employee; or
4. A full-time member of the armed forces of any country.

Eligibility Waiting Period: You are eligible for coverage under this Group Policy on the later of (a) the Group Policy Effective Date, and (b) the following applicable date:

Elected officials and appointed officials: The first day of the calendar month following the month in which you take the oath of office.

All other Members: The date you become a Member.
PREMIUM CONTRIBUTIONS

Members: Contributory
Dependents: Contributory

SCHEDULE OF AD&D INSURANCE

Member: You may apply for AD&D Insurance Benefits in multiples of $50,000, from $50,000 to $500,000. The amount payable for certain Losses is less than 100% of the AD&D Insurance Benefit. See AD&D Table Of Losses.

You may also elect to insure your Dependents. The amount of AD&D Insurance for your Dependents is equal to a percentage of your AD&D Insurance, as follows:

- Spouse only: 50%
- Children only: 15% for each Child
- Spouse and Children: 40% for your Spouse, 15% for each Child

SCHEDULE OF ADDITIONAL AD&D INSURANCE

- Seat Belt Benefit: The amount of the Seat Belt Benefit is the least of (1) $50,000, (2) the AD&D Insurance Benefit payable for Loss of your life, and (3) the amount of your optional life insurance in effect under group policy 606814-D issued to the Policyholder by us.

- Career Adjustment Benefit: The tuition expenses for training incurred by your Spouse within 36 months after the date of your death, exclusive of board and room, books, fees, supplies and other expenses, reduced by the amount of the Career Adjust Benefit paid under any Group Life Insurance Policy issued by us, but not to exceed $5,000 per year, or the cumulative total of $10,000 or 25% of the AD&D Insurance Benefit, whichever is less.

- Higher Education Benefit: The tuition expenses incurred per Child within 4 years after the date of your death at an accredited institution of higher education, exclusive of board and room, books, fees, supplies and other expenses, but not to exceed $5,000 per year, or the cumulative total of $20,000 or 25% of the AD&D Insurance Benefit, whichever is less. If there is no Child eligible to receive the Higher Education Benefit and the Member was insured for AD&D Insurance for Dependents, $1,500 will be paid to the Member’s beneficiary.

- Public Transportation Benefit: The lesser of (1) $200,000, or (2) 100% of the amount of the AD&D Insurance Benefit otherwise payable for that Loss of life.

- Occupational Assault Benefit: The lesser of (1) $25,000, or (2) 50% of the AD&D Insurance Benefit otherwise payable for the Loss.
Line of Duty Benefit: The lesser of (1) $50,000, or (2) 100% of the AD&D Insurance Benefit otherwise payable for the Loss.

AD&D TABLE OF LOSSES

The amount payable is a percentage of the AD&D Insurance Benefits or the Dependents AD&D Insurance Benefits in effect on the date of the accident and is determined by the Loss suffered as shown in the following table:

<table>
<thead>
<tr>
<th>Loss:</th>
<th>Percentage Payable:</th>
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<tbody>
<tr>
<td>a. Life</td>
<td>100%</td>
</tr>
<tr>
<td>b. One hand or one foot</td>
<td>50%</td>
</tr>
<tr>
<td>c. Sight in one eye, speech, or hearing in both ears</td>
<td>50%</td>
</tr>
<tr>
<td>d. Two or more of the Losses listed in b. and c. above</td>
<td>100%</td>
</tr>
<tr>
<td>e. Thumb and index finger of the same hand</td>
<td>25%*</td>
</tr>
<tr>
<td>f. Quadriplegia</td>
<td>100%</td>
</tr>
<tr>
<td>g. Hemiplegia</td>
<td>50%</td>
</tr>
<tr>
<td>h. Paraplegia</td>
<td>50%</td>
</tr>
</tbody>
</table>

No more than 100% of your AD&D Insurance Benefit will be paid for all Losses resulting from one accident.

* No AD&D Insurance Benefits will be paid for Loss of thumb and index finger of the same hand if an AD&D Insurance Benefit is payable for the Loss of that entire hand.

REDUCTIONS IN INSURANCE

Your insurance will not be reduced because of your age.

OTHER PROVISIONS

The maximum Leave Of Absence Periods are as follows:

1. For Members employed by the Oregon University System: If you are on a Leave Of Absence due to a sabbatical or to conduct special research, your AD&D Insurance may be continued to the end of 15 months, or, if earlier, the end of such leave.

2. For all Members: If you are on a Leave Of Absence, your AD&D Insurance may be continued to the end of 12 months, or if earlier, the period approved by your Employer.

Leave Of Absence means a period when you are absent from Active Work during which your AD&D Insurance under the Group Policy will continue and employment will be deemed to continue, solely for the purposes of determining when your AD&D Insurance ends, provided the required premiums for you are remitted and such a leave of absence for you is approved by your Employer and set forth in a written document that is dated on or before the leave is to start and shows that you are scheduled to return to Active Work.
During a Leave Of Absence your AD&D Insurance will be based on the amount that was in effect on your last day of Active Work immediately before the start of your Leave Of Absence.
ACCIDENTAL DEATH AND DISMEMBERMENT INSURANCE

A. Insuring Clause

If you or your Dependent has an accident, including accidental exposure to adverse weather conditions, while insured under the Group Policy and the accident results in a Loss, we will pay benefits according to the terms of the Group Policy after we receive Proof Of Loss satisfactory to us.

B. Definition Of Loss

Loss means loss of life, hand, foot, sight, speech, hearing in both ears, thumb and index finger of the same hand and Quadriplegia, Hemiplegia or Paraplegia which meets all of the following requirements:

1. Is caused solely and directly by an accident.
2. Occurs independently of all other causes.
3. Occurs within 365 days after the accident.
4. With respect to Loss of Life, is evidenced by a certified copy of the death certificate.

With respect to Loss of life, death will be presumed if you or your Dependent disappear and the disappearance:

1. Is caused solely and directly by an accident that reasonably could have caused Loss of life;
2. Occurs independently of all other causes; and
3. Continued for a period of 365 days after the date of the accident, despite reasonable search efforts.

With respect to a hand or foot, Loss means actual and permanent severance from the body at or above the wrist or ankle joints.

With respect to sight, Loss means entire, uncorrectable, and irrecoverable loss of sight, as certified by a Diplomate of the American Board of Ophthalmology.

With respect to speech, Loss means entire and irrecoverable loss of audible speech, as certified by a Diplomate of the American Board of Otolaryngology.

With respect to hearing, Loss means entire, uncorrectable, and irrecoverable loss of hearing in both ears, as certified by a Diplomate of the American Board of Otolaryngology.

With respect to thumb and index finger of the same hand, Loss means actual and permanent severance from the body at or above the metacarpophalangeal joints.

With respect to Quadriplegia, Hemiplegia and Paraplegia, Loss must be certified by a licensed medical professional to be permanent, complete, and irreversible.

Quadriplegia means total paralysis of both upper and lower limbs. Hemiplegia means total paralysis of the upper and lower limbs on the same side of the body. Paraplegia means total paralysis of both lower limbs.

C. Amount Payable

The amount of AD&D Insurance Benefits is shown in the Coverage Features. The amount payable for certain Losses will differ.

D. Changes In AD&D Insurance Benefits

1. Increases

You must apply in writing for any elective increase in your AD&D Insurance.
Subject to the **Active Work Provisions**, an increase in your AD&D Insurance becomes effective on:

a. The later of the first day of the calendar month following the date your application is received by your Employer or the date of the Qualified Status Change, if you apply within 30 days of a Qualified Status Change.

b. The beginning of the next plan year following the date you apply, if you apply during an Annual Enrollment Period.

2. **Decreases**

   A decrease in your AD&D Insurance becomes effective on the first day of the calendar month following the date the Policyholder or your Employer receives your written request for the decrease.

**E. AD&D Insurance Exclusions**

No AD&D Insurance Benefits are payable if the accident or Loss is caused or contributed to by any of the following:

1. **War or act of War.** War means declared or undeclared war, whether civil or international, and any substantial armed conflict between organized forces of a military nature.

2. **Suicide or other intentionally self-inflicted Injury, while sane or insane.**

3. **Committing or attempting to commit an assault or felony, or actively participating in a violent disorder or riot.** Actively participating does not include being at the scene of a violent disorder or riot while performing official duties.

4. **The voluntary use or consumption of any poison, chemical compound, or drug, unless used or consumed according to the directions of a Physician.**

5. **Sickness or Pregnancy existing at the time of the accident or exposure.**

6. **Heart attack or stroke.**

7. **Medical or surgical treatment or diagnostic procedure for any of the above.**

8. **Travel or flight in or descent from any kind of aircraft, as a pilot or crew member, except in a Policyholder owned, leased or operated aircraft while on state business.**

**ADDITIONAL BENEFITS**

**Seat Belt Benefit**

The amount of the Seat Belt Benefit is shown in the **Coverage Features**.

We will pay a Seat Belt Benefit if you meet all of the following requirements:

1. **You die as a result of an Automobile accident for which AD&D Insurance Benefits are payable for Loss of your life; and**

2. **You were wearing and properly utilizing a Seat Belt System at the time of the accident, as evidenced by a police accident report.**

The Seat Belt Benefit will be paid according to the **Benefit Payment And Beneficiary Provisions** in the same manner as the AD&D Insurance Benefits.

Seat Belt System means a properly installed combination lap and shoulder restraint system that meets the Federal Vehicle Safety Standards of the National Highway Traffic Safety Administration. Seat Belt System will include a lap belt alone, but only if the Automobile did not have a combination lap and shoulder restraint system when manufactured. Seat Belt
System does not include a shoulder restraint alone.
Automobile means a motor vehicle licensed for use on public highways.

Career Adjustment Benefit
The amount of the Career Adjustment Benefit is shown in the **Coverage Features**.
We will pay a Career Adjustment Benefit if all of the following requirements are met:
1. You are insured under the Group Policy.
2. You die as a result of an accident for which AD&D Insurance Benefits are payable for Loss of your life.
3. Your Spouse is, within 36 months after the date of your death, registered and in attendance at an accredited institution of higher education or trades training program for the purpose of obtaining employment or increasing earnings.

The Career Adjustment Benefit will be paid to your surviving Spouse. If you have no surviving Spouse, no Career Adjustment Benefit will be paid.

Higher Education Benefit
The amount of the Higher Education Benefit is shown in the **Coverage Features**.
We will pay a Higher Education Benefit if all of the following requirements are met:
1. You are insured under the Group Policy.
2. You die as a result of an accident for which AD&D Insurance Benefits are payable for Loss of your life.
3. On the date of your death the Child meets one of the following requirements:
   a. Is registered and in full-time attendance at an accredited institution of higher education beyond high school.
   b. The Child is in the last year of high school before graduation and within one year is registered and in full-time attendance at an accredited institution of higher education beyond high school.

The Higher Education Benefit will be paid annually to each Child who meets the requirements of item 3.a. above, for a maximum of 4 consecutive years beginning on the date of your death.

Public Transportation Benefit
The amount of the Public Transportation Benefit is shown in the **Coverage Features**.
We will pay a Public Transportation Benefit if all of the following requirements are met:
1. You or your Dependent dies as a result of an accident for which an AD&D Insurance Benefit is payable for Loss of life.
2. The accident occurs while the deceased is riding as a fare-paying passenger on Public Transportation.

Public Transportation Benefits will be paid according to the **Benefit Payment And Beneficiary Provisions** in the same manner as the AD&D Insurance Benefits

Public Transportation means a public passenger conveyance operated by a licensed common carrier for the transportation of the general public for a fare and operating on regular passenger routes with a definite schedule of departures and arrivals.

Occupational Assault Benefit
The amount of the Occupational Assault Benefit is shown in the **Coverage Features**.
We will pay an Occupational Assault Benefit if all of the following requirements are met:

1. While Actively At Work you suffer a Loss for which an AD&D Insurance Benefit is payable.
2. The Loss is the result of an act of physical violence against you that is punishable by law and is evidenced by a police report.

Line Of Duty Benefit

The amount of the Line Of Duty Benefit is shown in the Coverage Features.

We will pay a Line Of Duty Benefit if all of the following requirements are met:

1. You are a Public Safety Officer.
2. You suffer a Loss for which an AD&D Insurance Benefit is payable.
3. The Loss is the result of a Line Of Duty Accident.

Line of Duty Accident means an accident, including accidental exposure to adverse weather conditions, that occurs while you are taking any action which by rule, regulation, law, or condition of employment you are obligated or authorized to perform as a Public Safety Officer in the course of controlling or reducing crime or criminal law enforcement, including such action taken in response to an emergency while off duty.

If you are a Public Safety Officer, whose primary job duties are controlling or reducing crime, criminal law enforcement, or fire suppression, Line of Duty Accident includes a Line Of Duty Accident that occurs while you are on duty at social, ceremonial, or athletic functions to which you are assigned or for which you are paid as a Public Safety Officer by your Employer; going directly to, while attending, or returning directly from meetings or conventions associated with your profession.

Public Safety Officer means a Member whose primary job duties include controlling or reducing crime or juvenile delinquency, criminal law enforcement, or fire suppression. Public Safety Officer includes police officers, firefighters, corrections officers, judicial officers, and officially recognized or designated volunteer firefighters.

The Line Of Duty Benefit will be paid according to the Benefit Payment And Beneficiary Provisions in the same manner as the AD&D Insurance Benefits

WHEN AD&D INSURANCE BECOMES EFFECTIVE

A. Becoming Insured For AD&D Insurance

1. Effective Date

   Subject to the Active Work Provisions, your AD&D Insurance becomes effective on the later of the date you become eligible and the following applicable date:

   a. The first day of the calendar month following the date your application is received by your Employer, if you apply within 30 days after you become eligible.

   b. The later of the first day of the calendar month following the date your application is received by your Employer or the date of the Qualified Status Change, if you apply within 30 days of a Qualified Status Change.

   c. The beginning of the next plan year following the date you apply, if you apply during an Annual Enrollment Period.

2. Takeover Provision
If you were insured under the Prior Plan on the day before the effective date of your Employer's coverage under the Group Policy, your Eligibility Waiting Period is waived on the effective date of your Employer's coverage under the Group Policy.

B. Becoming Insured For AD&D Insurance for your Dependents

1. Eligibility

You become eligible to insure your Dependents on the later of:

a. The date you become eligible for AD&D Insurance.

b. The date you first acquire a Dependent.

2. Effective Date

Subject to the Active Work Provisions, AD&D Insurance for your Dependents becomes effective on the latest of the date your AD&D Insurance becomes effective, the date you become eligible to insure your Dependents, and the following applicable date:

a. The first day of the calendar month following the date your application is received by your Employer, if you apply within 30 days after you become eligible.

b. The later of the first day of the calendar month following the date your application is received by your Employer or the date of the Qualified Status Change, if you apply within 30 days of a Qualified Status Change.

c. The beginning of the next plan year following the date you apply, if you apply during an Annual Enrollment Period.

While AD&D Insurance for your Dependents is in effect, each new Dependent becomes insured immediately.

ACTIVE WORK PROVISIONS

If you are incapable of Active Work because of Sickness, Injury or Pregnancy on the day before the scheduled effective date of your insurance or an increase in your insurance under the Group Policy, your insurance or increase in your insurance will not become effective until the day after you complete one full day of Active Work as an eligible Member.

Active Work and Actively At Work mean performing the material duties of your own occupation at your Employer’s usual place of business.

You will also meet the Active Work requirement if:

1. You were absent from Active Work because of a regularly scheduled day off, holiday, or vacation day;

2. You were Actively At Work on your last scheduled work day before the date of your absence; and

3. You were capable of Active Work on the day before the scheduled effective date of your insurance or increase in your insurance.

WHEN AD&D INSURANCE ENDS

AD&D Insurance ends automatically on the earliest of the following:

1. The date the last period ends for which a premium was paid for your AD&D Insurance.

2. The date the Group Policy terminates.
3. The last day of the calendar month in which your employment terminates.*

4. The last day of the calendar month in which you cease to be a Member.* However, if you cease to be a Member because you are not working the required minimum number of hours, your AD&D Insurance will be continued with payment of premium during the following periods, unless it ends under 1 through 3 above.

   a. While your Employer is paying you at least the same Annual Earnings paid to you immediately before you ceased to be a Member.

   b. During the first 90 days in which your Employer mandates that you involuntarily work less than half-time.

   d. During a leave of absence if continuation of your insurance under the Group Policy is required by a state-mandated family or medical leave act or law.

   e. During any other temporary Leave Of Absence approved by your Employer in advance and in writing, but not to exceed the applicable Leave Of Absence Period shown in the Coverage Features.

* If premium payment for the next calendar month is made to us prior to the date your employment terminates or prior to the date you cease to be a Member, insurance will end on the last day of the calendar month following the month in which your employment terminates or you cease to be a Member.

For your Spouse:

1. The date your AD&D Insurance ends.

2. The date of your divorce or termination of your Domestic Partner relationship.

For your Child:

1. The date your AD&D Insurance ends.

2. The date your Child ceases to be a Child.

3. For a disabled Child, 90 days after the date you receive a request for proof that the disabled Child continues to qualify as a disabled Child and proof is not given.

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REINSTATEMENT OF AD&D INSURANCE

If your AD&D Insurance ends, you may become insured again as a new Member. However, the following will apply:

1. If your AD&D Insurance ends because you cease to be a Member and you later become a Member again working half-time, you will be eligible for insurance under the Group Policy on the first day of the calendar month following the month in which you become a Member again.

2. If your AD&D Insurance ends because you are on a federal or state-mandated family or medical leave of absence or on a military leave of absence, and you become a Member again immediately following the end of the leave, your insurance will be reinstated as of the first day of the calendar month in which you become a Member and meet the Active Work requirement.

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CLAIMS

A. Filing A Claim
Claims should be filed on our forms. If we do not provide our forms within 15 days after they are requested, the claim may be submitted in a letter to us.

B. Time Limits On Filing Proof Of Loss

Proof Of Loss must be provided within 90 days after the date of the Loss. If that is not possible, it must be provided as soon as reasonably possible, but not later than one year after that 90-day period.

If Proof Of Loss is filed outside these time limits, the claim will be denied. These limits will not apply while the Member or Beneficiary lacks legal capacity.

C. Proof Of Loss

Proof Of Loss means written proof that a Loss occurred:

1. For which the Group Policy provides benefits;
2. Which is not subject to any exclusions; and
3. Which meets all other conditions for benefits.

Proof Of Loss includes any other information we may reasonably require in support of a claim. Proof Of Loss must be in writing and must be provided at the expense of the claimant. No benefits will be paid until we receive Proof Of Loss satisfactory to us.

Proof Of Loss should include medical information meeting the requirements in item B. Definition of Loss of the Accidental Death and Dismemberment Insurance provision. Proof Of Loss with respect to Loss of life should include a certified copy of a valid death certificate. Proof Of Loss should also include proof that the Loss was caused solely and directly by an accident, that the Loss occurred independently of all other causes, and that the Loss occurred within 365 days after the accident.

D. Investigation Of Claim

We may have you or your Dependent examined at our expense at reasonable intervals. Any such examination will be conducted by specialists of our choice.

We may have an autopsy performed at our expense, except where prohibited by law.

E. Time Of Payment

We will pay benefits within 60 days after Proof Of Loss is satisfied.

F. Notice Of Decision On Claim

We will evaluate a claim for benefits promptly after we receive it, and within 30 days after receipt of your claim we will send written notification we have received it. Within 90 days after we receive the claim, we will send the claimant: (a) a written decision on the claim; or (b) a notice that we are extending the period to decide the claim for an additional 90 days. We will render a written decision or request an extension no later than 30 days after our receipt of Proof Of Loss.

If we extend the period to decide the claim, we will notify the claimant of the following: (a) the reasons for the extension; (b) when we expect to decide the claim; (c) an explanation of the standards on which entitlement to benefits is based; (d) the unresolved issues preventing a decision; and (e) any additional information we need to resolve those issues.

If we request additional information, the claimant will have 45 days to provide the information. If the claimant does not provide the requested information within 45 days, we may decide the claim based on the information we have received.

If we deny any part of the claim, we will send the claimant a written notice of denial containing:

1. The reasons for our decision.
2. Reference to the parts of the Group Policy on which our decision is based.
3. A description of any additional information needed to support the claim.
4. Information concerning the claimant’s right to a review of our decision.

G. Review Procedure

If all or part of a claim is denied, the claimant may request a review. The claimant must request a review in writing within 60 days after receiving notice of the denial of the claim.

The claimant may send us written comments or other items to support the claim. The claimant may review and receive copies of any non-privileged information that is relevant to the request for review. There will be no charge for such copies. Our review will include any written comments or other items the claimant submits to support the claim.

We will review the claim promptly after we receive the request. With respect to all claims, within 60 days after we receive the request for review, we will send the claimant: (a) a written decision on review; or (b) a notice that we are extending the review period for 60 days.

If an extension is due to the claimant’s failure to provide information necessary to decide the claim on review, the extended time period for review of the claim will not begin until the claimant provides the information or otherwise responds.

If we extend the review period, we will notify the claimant of the following: (a) the reasons for the extension; (b) when we expect to decide the claim on review; and (c) any additional information we need to decide the claim.

If we request additional information, the claimant will have 45 days to provide the information. If the claimant does not provide the requested information within 45 days, we may conclude our review of the claim based on the information we have received.

If we deny any part of the claim on review, the claimant will receive a written notice of denial containing:
1. The reasons for our decision.
2. Reference to the parts of the Group Policy on which our decision is based.
3. Information concerning the claimant’s right to receive, free of charge, copies of non-privileged documents and records relevant to the claim.

ASSIGNMENT

The rights and benefits under the Group Policy cannot be assigned.

BENEFIT PAYMENT AND BENEFICIARY PROVISIONS

A. Payment Of Benefits

AD&D Insurance Benefits payable because of Loss of your life will be paid to the Beneficiary you name. See B through E of this section.

AD&D Insurance Benefits payable because of Loss of life of a Dependent will be paid to you. If you are not living, benefits will be paid in equal shares to the first surviving class of the classes below.

1. The children of the Dependent.
2. The parents of the Dependent.
3. Your estate.
AD&D Insurance Benefits payable for Losses other than Loss of life will be paid to the person who incurred the Loss for which the benefits are payable. Any such benefits remaining unpaid at that person’s death will be paid according to the provisions for payment of a death benefit.

Additional Benefits will be paid as follows:

The Career Adjustment Benefit will be paid to your surviving Spouse. No Career Adjustment Benefit will be paid if you have no surviving Spouse.

The Higher Education Benefit will be paid annually to each eligible Child.

B. Naming A Beneficiary

Beneficiary means a person you name to receive death benefits. You may name one or more Beneficiaries.

If you name two or more Beneficiaries in a class:

1. Two or more surviving Beneficiaries will share equally, unless you provide for unequal shares.

2. If you provide for unequal shares in a class, and two or more Beneficiaries in that class survive, we will pay each surviving Beneficiary his or her designated share. Unless you provide otherwise, we will then pay the share(s) otherwise due to any deceased Beneficiary(ies) to the surviving Beneficiaries pro rata based on the relationship that the designated percentage or fractional share of each surviving Beneficiary bears to the total shares of all surviving Beneficiaries.

3. If only one Beneficiary in a class survives, we will pay the total death benefits to that Beneficiary.

You may name or change Beneficiaries at any time without the consent of a Beneficiary.

You must name or change Beneficiaries in writing. Writing includes a form signed by you, or a verification from us or our designated agent, the Policyholder or the Policyholder’s designated agent, or the Employer or the Employer’s designated agent of an electronic or telephonic designation made by you.

Your designation:

1. Must be dated;

2. Must be delivered to us or our designated agent, the Policyholder or the Policyholder’s designated agent, or the Employer or the Employer’s designated agent, during your lifetime;

3. Must relate to the AD&D Insurance provided under the Group Policy; and

4. Will take effect on the date it is delivered to or, if a telephonic or electronic designation, verified by us or our designated agent, the Policyholder or the Policyholder’s designated agent, or the Employer or the Employer’s designated agent.

If we approve it, a designation, which meets the requirements of a Prior Plan will be accepted as your Beneficiary designation under the Group Policy.

C. Simultaneous Death Provision

If a Beneficiary or a person in one of the classes listed in item D. No Surviving Beneficiary dies on the same day you die, or within 15 days thereafter, benefits will be paid as if that Beneficiary or person had died before you, unless Proof Of Loss with respect to your death is delivered to us before the date of the Beneficiary’s death.

D. No Surviving Beneficiary
If you do not name a Beneficiary, or if you are not survived by one, benefits will be paid in equal shares to the first surviving class of the classes below.

1. Your Spouse. (See Definitions)
2. Your children.
3. Your parents.
4. Your estate.

E. Methods Of Payment

Recipient means a person who is entitled to benefits under this Benefit Payment and Beneficiary Provisions section.

1. Lump Sum
   If the amount payable to a Recipient is less than $25,000, we will pay it in a lump sum.

2. Standard Secure Access Checking Account
   If the amount payable to a Recipient is $25,000, or more, we will deposit it into a Standard Secure Access checking account which:
   a. Bears interest at a rate equal to the 13-week Treasury Bill (T-Bill) auction rate, but not to exceed 5%;
   b. Is owned by the Recipient;
   c. Is subject to the terms and conditions of a confirmation certificate which will be given to the Recipient; and
   d. Is fully guaranteed by us.

3. Installments
   Payment to a Recipient may be made in installments if:
   a. The amount payable is $25,000 or more;
   b. The Recipient chooses; and
   c. We agree.

To the extent permitted by law, the amount payable to the Recipient will not be subject to any legal process or to the claims of any creditor or creditor's representative.

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TIME LIMITS ON LEGAL ACTIONS

No action at law or in equity may be brought until 60 days after we have been given Proof Of Loss. No such action may be brought more than three years after the earlier of:

1. The date we receive Proof Of Loss; and
2. The time within which Proof Of Loss is required to be given.

INCONTESTABILITY PROVISIONS

A. Incontestability Of Insurance
Any statement made to obtain or to increase insurance under the Group Policy is a representation and not a warranty.

No misrepresentation will be used to reduce or deny a claim unless:

1. The insurance would not have been approved if we had known the truth; and
2. We have given you or any other person claiming benefits a copy of the signed written instrument which contains the misrepresentation.

We will not use a misrepresentation to reduce or deny a claim after the insurance under the Group Policy, for which such representation was made, has been in effect for two years, unless it was a fraudulent misrepresentation.

B. Incontestability Of Group Policy

Any statement made by the Policyholder to obtain the Group Policy is a representation and not a warranty.

No misrepresentation by the Policyholder will be used to deny a claim or to deny the validity of the Group Policy unless:

1. The Group Policy would not have been issued if we had known the truth; and
2. We have given the Policyholder a copy of a written instrument signed by the Policyholder which contains the misrepresentation.

The validity of the Group Policy will not be contested after it has been in force for two years, except for:

1. Nonpayment of premiums; or
2. Fraudulent misrepresentations.

Clerical Error, Agency, and Misstatement

A. Clerical Error

Clerical error by the Policyholder, your Employer, or their respective employees or representatives will not:

1. Cause a person to become insured;
2. Invalidate insurance under the Group Policy otherwise validly in force; or
3. Continue insurance under the Group Policy otherwise validly terminated.

B. Agency

The Policyholder and your Employer act on their own behalf and on your behalf, and not as our agent. The Policyholder and your Employer have no authority to alter, expand or extend our liability or to waive, modify or compromise any defense or right we may have under the Group Policy.

C. Misstatement Of Age

If a person's age has been misstated, we will make an equitable adjustment of premiums, benefits, or both. The adjustment will be based on:

1. The amount of insurance based on the correct age; and
2. The difference between the premiums paid and the premiums which would have been paid if
the age had been correctly stated.

TERMINATION OR AMENDMENT OF THE GROUP POLICY

The Group Policy may be terminated by us or the Policyholder according to its terms. It will terminate
automatically for nonpayment of premium. The Policyholder may terminate the Group Policy in whole
and may terminate insurance for any class or group of Members, at any time by giving us written
notice.

Benefits under the Group Policy are limited to its terms, including any valid amendment. No change
or amendment will be valid unless it is approved in writing by one of our executive officers and given to
the Policyholder for attachment to the Group Policy. The Policyholder, your Employer, and their
respective employees or representatives have no right or authority to change or amend the Group
Policy or to waive any of its terms or provisions without our signed written approval.

We may change the Group Policy in whole or in part when any change or clarification in law or
governmental regulation affects our obligations under the Group Policy. If the Policyholder does not
approve a change in the Group Policy within ten (10) business days of being notified of a change in the
Group Policy due to a change in law or regulation, the Group Policy will terminate automatically on
the next Premium Due Date. Other changes to the Group Policy in whole or in part may be made by
mutual agreement between the Policyholder and us.

Any such change or amendment of the Group Policy may apply to current or future Members or to any
separate classes or groups thereof.

DEFINITIONS

Annual Enrollment Period means the period designated each year by the Policyholder when you may
change insurance elections.

Annual Earnings means your annual rate of earnings from your Employer. Your Annual Earnings will
be based on your earnings in effect on your last full day of Active Work. Annual Earnings includes:

1. Contributions you make through a salary reduction agreement with your Employer to:
   a. An Internal Revenue Code (IRC) Section 401(k), 403(b), 408(k), or 457 deferred
   compensation arrangement; or
   b. An executive nonqualified deferred compensation arrangement.

2. Grant assistance wages.

3. Stipends.

4. Amounts contributed to your fringe benefits according to a salary reduction agreement under
   an IRC Section 125 plan.

Annual Earnings does not include:

1. Bonuses.

2. Overtime pay.

3. Your Employer’s contributions on your behalf to any deferred compensation arrangement or
   pension plan.

4. Your State Paid Benefit Dollars in excess of your premiums for medical insurance, dental
   insurance and the first $50,000 of group life insurance.
5. Any other extra compensation.

Child means any child who meets the terms of eligibility outlined in the PEBB Administrative Rules. It is intended that the Child of a Domestic Partner be entitled to the same benefits under this Group Policy as the Child of a Member or the Member’s spouse.

Contributory means you pay all or part of the premium for insurance.

Dependent means your Spouse or Child. Dependent does not include a full-time member of the armed forces of any country.

Eligibility Waiting Period means the period you must be a Member before you become eligible for AD&D Insurance. See Coverage Features.

Group Policy means the group accidental death and dismemberment insurance policy issued by us to the Policyholder and identified by the Group Policy Number.

Injury means an injury to your body.

Physician means a licensed M.D. or D.O. acting within the scope of the license. Physician does not include you or your Spouse, or the brother, sister, parent or child of either you or your Spouse.

Pregnancy means your pregnancy, childbirth, or related medical conditions, including complications of pregnancy.

Prior Plan means your Employer's group accidental death and dismemberment insurance plan in effect on the day before the effective date of your Employer’s coverage under the Group Policy and which is replaced by the Group Policy.

Qualified Status Change In Status means qualified change in status, as defined by the Policyholder.

Sickness means your sickness, illness, or disease.

Spouse means:

1. A person to whom you are legally married; or

2. A person who is your Domestic Partner. Domestic Partner means a person:
   a. With whom you have a Certificate of Registered Domestic Partnership;
   b. With whom you have completed an affidavit of domestic partnership that meets the criteria set forth in the Policyholder’s rules, and you have submitted that affidavit to the Employer; or
   c. Recognized as your domestic partner under applicable law.

For purposes of insurance under the Group Policy, Spouse does not include a person who is a full-time member of the armed forces of any country or a person from whom you are divorced or from whom you have terminated a Domestic Partner relationship.

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