Standard Insurance Company

866.756.8116 Tel 866.751.5174 Fax PO Box 3877 Portland OR 97208

Return to Work Authorization

NOTE TO HEALTH CARE PROVIDER: If the employee has provided you with a list of their ess please answer these questions based upon that information. If the employee has not provided these questions based upon the employee's own description of their job functions. Limit your re employee has been on leave. NOTE: The Genetic Information Nondiscrimination Act of 2008 (GINA) prohibits employers a from requesting or requiring genetic information of an individual or family member of the individual. To comply with this law, we are asking that you not provide any genetic information with information. "Genetic Information" as defined by GINA, includes an individual's family member genetic centre tests, the fact that an individual or an individual's family member genetic information of a fetus carried by an individual or an individual's family member genetic information of a fetus carried by an individual or an individual's family member or an family member receiving assistive reproductive services. Have you been provided with a list of essential job functions or job description to consider ability to return to work? Yes No Is the above named employee fit to resume work functions? Yes, effective date: No If no, please provide a brief description of any work restrictions and/or essential work functions. Name of Health Care Provider Address City Phone No. Specialty/Type of Practice	Date of Birth
To Be Completed By Health Care Provider NOTE TO HEALTH CARE PROVIDER: If the employee has provided you with a list of their ess please answer these questions based upon that information. If the employee has not provided these questions based upon the employee's own description of their job functions. Limit your reemployee has been on leave. NOTE: The Genetic Information Nondiscrimination Act of 2008 (GINA) prohibits employers a from requesting or requiring genetic information of an individual or family member of the individual. To comply with this law, we are asking that you not provide any genetic information whinformation. "Genetic Information" as defined by GINA, includes an individual's family member genetic information as defined by GINA, includes an individual's family member genetic information of a fetus carried by an individual or an individual's family member family member receiving assistive reproductive services. Have you been provided with a list of essential job functions or job description to conside ability to return to work? Yes No Is the above named employee fit to resume work functions? Yes, effective date: No If no, please provide a brief description of any work restrictions and/or essential work function. Name of Health Care Provider Address City Phone No. Specialty/Type of Practice	oloyer for purposes of evaluating my return
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Address City Phone No. Specialty/Type of Practice	you with that information, please answer ponses to the condition(s) for which the end other entities covered by GINA Title I ual, except as specifically allowed by this en responding to this request for medical history, the results of an individual's occupit or received genetic services, and embryo lawfully held by an individual of in your assessment of the employee's
Phone No. Specialty/Type of Practice	
	State ZIP
Acknowledgement I cortify that the engageral have made to the charge greations are according	
Acknowledgement – I certify that the answers I have made to the above questions are complete and I acknowledge that I have read the fraud notice on page 2 of this form. Signature of Health Care Provider	, ,

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Return to Work Authorization

Some states require us to provide the following information to you:

ALABAMA, MARYLAND AND RHODE ISLAND RESIDENTS

Any person who knowingly or willfully presents a false or fraudulent claim for payment of a loss or benefit or who knowingly or willfully presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

CALIFORNIA RESIDENTS

For your protection California law requires the following to appear on this form: Any person who knowingly presents false or fraudulent information to obtain or amend insurance coverage or to make a claim for the payment of a loss is guilty of a crime and may be subject to fines and confinement in state prison.

COLORADO RESIDENTS

It is unlawful to knowingly provide false, incomplete or misleading facts or information to an insurance company for the purpose of defrauding or attempting to defraud the company. Penalties may include imprisonment, fines, denial of insurance, and civil damages. Any insurance company or agent of an insurance company who knowingly provides false, incomplete, or misleading facts or information to the policyholder or claimant for the purpose of defrauding or attempting to defraud the policyholder or claimant with regard to a settlement or award payable from insurance proceeds shall be reported to the Colorado division of insurance within the department of regulatory agencies.

DISTRICT OF COLUMBIA RESIDENTS

WARNING: It is a crime to provide false or misleading information to an insurer for the purpose of defrauding the insurer or any other person. Penalties include imprisonment and/or fines. In addition, an insurer may deny insurance benefits, if false information materially related to a claim was provided by the applicant.

FLORIDA RESIDENTS

Any person who knowingly and with intent to injure, defraud or deceive an insurance company, files a statement of claim or an application containing false, incomplete or misleading information is guilty of a felony of the third degree.

NEW HAMPSHIRE RESIDENTS

Any person who, with a purpose to injure, defraud, or deceive any insurance company, files a statement of claim containing any false, incomplete, or misleading information is subject to prosecution and punishment for insurance fraud, as provided in RSA 638:20.

NEW JERSEY RESIDENTS

Any person who knowingly files a statement of claim containing any false or misleading information is subject to criminal and civil penalties.

NEW MEXICO RESIDENTS

Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to civil fines and criminal penalties.

NEW YORK RESIDENTS

Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim, containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime, and shall also be subject to civil penalty not to exceed five thousand dollars and the stated value of the claim for each such violation.

PENNSYLVANIA RESIDENTS

Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.

TEXAS RESIDENTS

Any person who knowingly presents a false or fraudulent claim for the payment of a loss is guilty of a crime and may be subject to fines and confinement in state prison.

ALL OTHER RESIDENTS

Some states require us to inform you that any person who knowingly and with intent to injure, defraud or deceive an insurance company, or other person, files a statement containing false or misleading information concerning any fact material hereto commits a fraudulent insurance act which is subject to civil and/or criminal penalties, depending upon the state. Such actions may be deemed a felony and substantial fines may be imposed.