Standard Insurance Company Trustees of the Printers' Disability Trust Group Policy #642438-A (Plan A) Effective Date January 1, 2003



Group Basic Life and Accidental Death and Dismemberment Insurance

Group Basic Life insurance from Standard Insurance Company helps provide financial protection by promising to pay a benefit in the event of an eligible member's, or his or her dependent's, covered death. Basic Accidental Death and Dismemberment (AD&D) insurance may provide an additional amount in the event of a covered death or dismemberment as a result of an accident.

The cost of this insurance is contributory or non-contributory, as determined by the employer.

Eligibility Definition of a Member

Definition of a Member	An active employee of a Participating Employer of the Printers' Disability Trust and regularly working at least 30 hours each week. An eligible employee does not include a temporary or seasonal employee, a full-time member of the armed forces, a leased employee or an independent contractor.
Eligibility Waiting Period	The eligibility waiting period will be determined by the employer.

Benefits

Basic Life Coverage Amount	The Life coverage amount is in increments of \$1,000 from \$10,000 to a maximum of \$150,000.
	NOTE: An additional \$20,000 of coverage for each employee is paid by Trustees of the Printers' Disability Trust.
Basic AD&D Coverage Amount	For a covered accidental loss of life, the Basic AD&D coverage amount is equal to the Basic Life coverage amount. For other covered losses, a percentage of this benefit will be payable.
Life Age Reductions	Basic Life and AD&D insurance coverage amount reduces to 70 percent at age 70, to 40 percent at age 75 and to 35 percent at age 80.
Basic Dependents Life Coverage Amount	The Basic Dependents Life coverage amount for the eligible spouse is in increments of \$1,000 from \$10,000 to a maximum of \$30,000. The Basic Dependents Life coverage amount for each eligible child is \$5,000.

Other Basic Life Features and Services

- Accelerated Benefit
- Life Services Toolkit
- Portability of Insurance Provision
- Repatriation Benefit

Other Basic AD&D Features

- Family Benefits Package
- Seat Belt Benefit

- Right to Convert Provision
- Standard Secure Access account payment option
- Travel Assistance
- Waiver of Premium

This information is only a brief description of the group Basic Life/AD&D and Basic Dependents Life insurance policy sponsored by Trustees of the Printers' Disability Trust. The controlling provisions will be in the group policy issued by The Standard. The group policy contains a detailed description of the limitations, reductions in benefits, exclusions and when The Standard and Trustees of the Printers' Disability Trust may increase the cost of coverage, amend or cancel the policy. A group certificate of insurance that describes the terms and conditions of the group policy is available for those who become insured according to its terms.

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