



Imagine having a disability specialist on call or on-site to assist your HR team – an expert who can help even before a disability claim is filed. You can have this support with Group Disability insurance from Standard Insurance Company.

Our industry-leading Workplace Possibilities<sup>SM</sup> program is changing the way employers manage absence and disability and helping to create more productive workplaces. It can also take a burden off your HR team.

Our approach goes beyond typical stay-at-work and return-to-work programs. Our customers – from small businesses to national corporations – can turn to a Workplace Possibilities consultant to help keep valuable employees on the job and productive. For large\* employers, an on-site consultant may even be based at your workplace.

## How Our Consultants Can Help

Our unique program provides employers with a direct line to Workplace Possibilities consultants – nurses or vocational rehabilitation specialists – who are ready to:

1. Respond to an employer's return-to-work or stay-at-work concerns
2. Coordinate with other employer-sponsored benefits to provide solutions
3. Connect directly with employees
4. Provide tailored assistance using The Standard's generous Reasonable Accommodation Expense Benefit
5. Deliver on-site support quickly if needed

\* For groups with 1,000 or more enrolled employees.

Each policy has exclusions, limitations, reduction of benefits, and terms under which the policy may be continued in force or terminated. Please contact The Standard for additional information, including costs and complete details of coverage.

## Sandy Is Standing By

She's not an operator in a call center overseas. Sandy – along with dozens of other Workplace Possibilities consultants – is a professional disability specialist. They're all just one call or email away, ready to help HR staff and employees deal with medical conditions that affect productivity. Our consultants can also provide support in person if needed.



## Put The Program To Work For You

Let us show you how we can reduce the workload for your HR staff and lower your costs. To help your clients improve workplace productivity, contact the Workplace Possibilities team at 855.WPP.PROG (855.977.7764) or [wpp@standard.com](mailto:wpp@standard.com).