



The Standard®
Positively different.



**A Plan for the
Public Employees'
Benefits Program**

Group Voluntary Life Insurance

FOR RETIRED MEMBERS OF THE STATE OF NEVADA
PUBLIC EMPLOYEES' BENEFITS PROGRAM

Answers to your questions about coverage from Standard Insurance Company



STANDARD INSURANCE COMPANY

About This Booklet

This booklet is designed to answer some common questions about the group Voluntary Life insurance coverage being offered by the State of Nevada Public Employees' Benefits Program (PEBP) to eligible retirees. It is not intended to provide a detailed description of the coverage.

If coverage becomes effective and you become insured, you will receive a group insurance certificate containing a detailed description of the insurance coverage including the definitions, exclusions, limitations, reductions and terminating events. The controlling provisions will be in the *group policy* issued by Standard Insurance Company. Neither the certificate nor the information presented in this brochure modify the group policy or the insurance coverage in any way. If you have additional questions, please go to www.standard.com/mybenefits/nevada.

Please note that defined terms and provisions from the group policy are italicized in the following material.



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Group Voluntary Life Insurance

The time you spend with your family is priceless, and you wouldn't trade those special moments together for anything in the world. But what would happen if you suddenly died?

Would they have the funds to pay bills, your home mortgage, burial and funeral expenses? Would they be able to live on one income and maintain their current lifestyle? What about medical expenses associated with a terminal illness? Would your family be financially prepared? By sponsoring group Voluntary Life insurance from Standard Insurance Company, the State of Nevada Public Employees' Benefits Program offers you an excellent opportunity to help protect your loved ones.

The advantages to you and your loved ones include:

Choice - You decide how much coverage you need from the range of amounts available.

Flexibility - If your needs change, you can request to change the amount of coverage. Increases in coverage require *evidence of insurability*.

Convenience - With premiums deducted directly from your PERS retirement check, you don't have to worry about mailing monthly premiums.

Savings - Typically, group insurance rates are lower than the rates of individual insurance plans, generally providing you with coverage at a lower cost.

Peace of Mind - You can take comfort and satisfaction in knowing that you have done something positive for your family's future.

Commonly Asked Questions

The following information provides details to give you a better understanding of group Voluntary Life insurance available from The Standard.

Am I eligible for this coverage?

To be a *member* and eligible for Voluntary Life coverage, you must be covered under the PEBP sponsored Basic Life Plan and one of the following:

- A retiree of the *policyholder* who is receiving any distribution of benefits from the Public employees' retirement system (PERS), Judges' retirement system, Legislators' retirement system, or the retirement program for professional employees offered by or through the Nevada System of Higher Education per NAC 287.135; or
- A retiree who is eligible to join PEBP upon retirement pursuant to NRS 287.023.

You are not eligible if you are a retiree who is a reinstated retiree per NRS 287.0475, a surviving *spouse*, a full-time member of the armed forces of any country, or a retiree who initially opted out of the *policyholder* sponsored medical plan (this will not apply to a retiree who initially opted out of the *policyholder* sponsored medical plan due to participation in the PPO Value Plan).

What amount of Basic Life coverage does the State of Nevada Public Employees' Benefits Program provide to me?

If you meet the eligibility requirements, the State of Nevada Public Employees' Benefits Program provides you with \$10,000 of Basic Life and Accidental Death and Dismemberment (AD&D) coverage from The Standard. If you qualify for Basic Life and AD&D, you may also apply for Voluntary Life coverage to supplement your Basic Life amount.

When does my insurance go into effect?

Your coverage effective date depends on when you become an eligible *member*, when you apply and whether you are required to provide *evidence of insurability*. You must apply and agree to pay premiums.

If you are not required to provide *evidence of insurability*, your Voluntary Life coverage becomes effective on:

- The date you become eligible, if you apply on or before that date; or,
- The date you apply, if you apply within 60 days after you become eligible.

If you are required to provide *evidence of insurability*, your Voluntary Life coverage becomes effective on the date The Standard approves your *evidence of insurability*.

How much coverage do I need?

It can be difficult to determine the amount of life insurance you need. Each family has its own unique set of circumstances, combined with needs that may arise with the unexpected loss of life. Use the worksheet on page 4 in calculating the amount of life insurance coverage you may need. The final total is the amount of Voluntary Life insurance you might want to consider applying for to meet your obligations.

How much coverage can I get for myself?

You may elect Voluntary Life coverage in units of \$5,000, to a maximum of \$50,000. You must elect a minimum of \$10,000 of Voluntary Life insurance. If you want to become insured for an amount of Voluntary Life insurance greater than the guarantee issue amount of \$10,000, then you must provide satisfactory evidence of insurability. This means you will have to answer medical questions or provide additional medical information or take a physical exam to purchase coverage in excess of \$10,000.

What if I apply late?

Requests for coverage increases and late applications (unless noted below) require you to provide satisfactory *evidence of insurability*.

Note: If your *spouse* is insured as a *member*, and then ceases to be a *member* and you were insured as a Dependent, but eligible to be insured as a *member*, *evidence of insurability* will not be required for you to become insured for Life Insurance as a *member* to the amount for which you were insured for as a Dependent, provided you apply for such amounts of Life Insurance within 31 days after your *spouse* ceases to be insured as a *member*.

How much will the Voluntary Life coverage cost me as a Retiree?

The monthly premium rates for the group Voluntary Life coverage are indicated below.

Schedule	Cost
Multiples of \$5,000 to a maximum of \$50,000 with a minimum of \$10,000 of Voluntary Life insurance	See Table Below

Retiree Age as of July 1	Rate per \$1,000 of coverage
Age 49 and under	\$0.53
Age 50 to 54	\$0.64
Age 55 to 59	\$0.98
Age 60 to 64	\$1.47
Age 65 to 69	\$2.43
Age 70 to 74	\$3.55
Age 75 to 79	\$5.82
Age 80 to 84	\$7.69
Age 85 to 89	\$17.62
Age 90 to 94	\$29.97
Age 95 and above	\$39.70

To calculate the monthly premium for your Voluntary Life coverage, use the above rates and the formula given below. You may also access a premium calculator at www.standard.com/mybenefits/nevada.

1. Enter amount of Voluntary Life coverage desired	\$ _____
	(minimum of \$10,000)
	÷ 1,000
2. Divide Line 1 by 1,000	_____
3. Select your rate from the rate table above	_____
4. Multiply Line 2 by Line 3 for your estimated monthly premium.	_____

The amount shown on the last line is the estimated monthly premium for your coverage. Premiums for your Voluntary Life coverage will be deducted from your monthly PERS retirement check.

Life Insurance Worksheet

Consider the amount needed to support your family and the number of years that support is needed.

Immediate Needs

Medical and hospital expenses \$ _____

Funeral/Burial expenses _____

Taxes:

Federal and state income taxes _____

Property taxes _____

Federal and state estate taxes _____

Loans/Debts requiring payment upon death _____

Long Term Needs

Mortgage \$ _____

Debts (credit cards, car and student loans, etc.) _____

Educational/Vocational fund _____

Childcare expenses _____

Emergency fund for unforeseen expenses _____

Income Replacement \$ _____

Total Income Needs

Add together all of the above \$ _____

Available Resources

Existing life insurance coverage \$ _____

Other assets such as 401(k), stocks, bonds, etc. _____

Total Life Insurance Needed

Subtract the amount of your existing life insurance coverage and other assets from your total income needs \$ _____

Will I have to provide information regarding my medical history?

Evidence of insurability is required:

- to become insured for more than \$10,000 of Voluntary Life insurance, if you apply within 60 days of the date of your retirement.
- to become insured for any amount of Voluntary Life Insurance, if you apply more than 60 days after your retirement.
- for elective increases.

How are benefits paid?

For benefit amounts less than \$25,000, The Standard issues a check to each designated *beneficiary*. The Standard pays amounts of \$25,000 or more to each designated *beneficiary* by depositing funds into Standard Secure Access — a convenient, no fee, interest-bearing draft account.

With Standard Secure Access, each *beneficiary* receives a personalized checkbook and has complete control of the account. *Beneficiaries* can write checks as needed or for the full amount. This arrangement allows *beneficiaries* to earn competitive interest rates on their benefits while they take the necessary time to consider financial decisions and evaluate their choices.

Will insurance benefits be reduced as I grow older?

Your Voluntary Life coverage will not reduce because of age.

Are there any other benefits with the Voluntary Life coverage from The Standard?

The Standard pays an additional benefit, the *Repatriation Benefit*, if you die more than 200 miles from your primary place of residence. The Standard will pay for expenses, up to a benefit maximum, incurred to transport your body to a mortuary near your primary place of residence, but not to exceed \$5,000 or 10 percent of the Life Insurance Benefit, whichever is less.

What are the exclusions for Voluntary Life Insurance?

Voluntary Life includes an exclusion for death resulting from suicide or other intentionally self-inflicted injury while sane or insane. The amount payable will exclude amounts that have not been continuously in effect for at least two years on the date of death.

When does coverage end?

Voluntary Life coverage ends automatically on the earliest of the following:

- The last day for which premium was paid for your Voluntary Life insurance;
- The date the group policy terminates or is amended to terminate coverage for your class;
- The date you cease to be a member.
- The last day of the calendar month in which your Employer ceases to participate under the *group policy* or under Standard Insurance Group Policy 642682-A.

If my Voluntary Life insurance ends or reduces, may I convert to an individual policy?

If your Voluntary Life insurance from The Standard ends or reduces for any reason other than failure to pay premiums, the *Right to Convert* provision allows you to convert your Voluntary Life coverage to certain types of individual life insurance policies without having to provide *evidence of insurability*. You must apply for conversion and pay the required premium within 31 days after group coverage ends or reduces.

What is the process for designating a beneficiary?

Effective July 1, 2003, The Standard is administering the beneficiary designations for the Basic Life/AD&D and Voluntary Life insurance sponsored by the State of Nevada Public Employees' Benefits Program. The beneficiary designation applies to Basic Life, AD&D and, if selected, Voluntary Life insurance under the Group Insurance Policy.

A beneficiary designation may be made without electing Voluntary Life insurance.

All participants are asked to update beneficiary records by completing the Beneficiary Designation, which can be accessed at www.standard.com/mybenefits/nevada.

If you do not name a *beneficiary*, or if you are not survived by one, benefits will be paid in equal shares to the first surviving class of classes below:

1. Your spouse.
2. Your children.
3. Your parents.
4. Your brothers and sisters.
5. Your estate.

How do I apply for Voluntary Life insurance coverage?

To apply for Voluntary Life insurance, complete the Enrollment Form that accompanies this booklet and mail it to:

State of Nevada Life Insurance Team
Mestmaker Insurance Services
P.O. Box 2302
Bakersfield, CA 93303-2302

Coverage subject to *evidence of insurability* is not effective until approved by The Standard.

What if I have additional questions?

If you have any additional questions or for more information about how to apply for this important coverage, please contact 888.288.1270 or access www.standard.com/mybenefits/nevada.

About Standard Insurance Company

The State of Nevada Public Employees' Benefits Program has chosen Standard Insurance Company to provide group Voluntary Life coverage to eligible retirees. The Standard has earned a solid reputation for its quality products, superior customer service, expert resources, steady growth, innovation and strong financial performance. Founded in 1906, The Standard has developed a nationwide presence in the employee benefits industry, providing customers with group and individual disability insurance and retirement plans, and group life and dental insurance.

Just as others count on you, you can count on The Standard for Voluntary Life insurance for your time of need.



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